



Equifax Investment in Supplier Diversity

2020

POLICY OVERVIEW: The Equifax Supplier Diversity Policy is designed to identify and include certified minority-owned and women-owned businesses in opportunities where we procure goods and services. Equifax will actively engage and encourage these certified diverse suppliers to compete, on a fair and equal opportunity basis, for the Company's business; and will establish the foundation to ensure their inclusion in the Company's outsourcing and procurement process.

As a strategic business approach, the Equifax Policy will include the following elements:

Compliance with requirements and standards issued by government/federal agencies and regulatory bodies in the **United States, Australia/New Zealand, United Kingdom** and **Canada**;

Competitive Advantage from leveraging business-to-business (B2B) transactions and activities in diverse communities and demonstrating supplier diversity as a business imperative;

Corporate Social Responsibility to communicate Company's commitment to an ethical policy of inclusion and a proactive approach to advance growth, sustainability, economic stability, wealth development, and substantial socio-economic benefits of ethnic minority-owned and women-owned business enterprises in the community and the industry.