



Equifax Ltd Environmental Programme

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1. Purpose

This program has been created to outline Equifax Ltd's approach towards environmental management at its UK locations.

Equifax Ltd is mindful of the environmental impact of its activities and is committed to the protection of the environment and the reasonable prevention of pollution related to its activities and services.

Equifax Ltd use the ISO14001:2015 standard as the framework to achieve its intended goals for the Environmental Management System.

2. Scope

This program applies to all employees within Equifax Ltd UK offices.

3. Definitions

Environmental Management System (EMS): Proactive program of regular activities designed to meet the requirements of the environmental policy.

Employee: All individuals working at all levels and grades, including contractors, interns, third parties, homeworkers and any other person associated with Equifax Ltd, its subsidiaries or outsourcers, or their employees.

ISO14001:2015: An international standard which sets out best practice requirements for environmental management.

4. Policy Statement

Equifax Ltd, as a leading provider of credit reference and data intelligence services, has a defined intention to comply with all Environmental Legislation and Best Practice appropriate to our business.

It is our intention to do all that is reasonably practicable to:

- Protect the environment reduce the level of energy consumption including electricity, gas and other fossil fuels
- Reduce the consumption of consumables, recycle equipment, waste products and redundant items
- Reduce travel by enforcing a robust travel framework and ensuring technology is available that minimises the need for travel between company locations

In particular, it is the company's intention to:

- Continually strive to improve the company's environmental performance by setting annual targets and reviewing our objectives and measuring the progress via formal audits
- Obtain services and equipment from vendors committed to environmental protection.
- Make all relevant documentation available to the public at our offices and on our website
- Consult with employees on any matter that may affect them related to environmental control
- Carry out an annual review and update of this program and other environmental systems employed by the company

Staff will be expected to participate in the Company's environmental programmes and are asked to co-operate in the operation of this Program and make a positive contribution to environmental management. In addition they should make themselves aware of the company's Environmental Program and comply with its management system and other control measures.