

The Work Number – How it Works

The Work Number® database from Equifax delivers an automated verification service that helps streamline the transfer of information between employers and verifiers, ultimately benefiting the employee by creating an accelerated decision process.



Employer provides data each pay cycle



Employer is removed from the verification process







Data encrypted at rest and in transit



Credentialed verifiers



Employee applies for services or benefits



Helps mitigate: Risk of HR personnel transposing information when manually completing a verification over the phone **Helps reduce:** Verification requests into HR; labor hours



Employees

Increases transparency

Helps eliminate the need to show paper documents



Credentialed Verifiers

Verifiers must provide permissible purpose to verify employment and/or income