

Unemployment Tip of the Month



Five Claimant Requirements

It's important to remember that just because a claimant submits an unemployment claim, they do not automatically receive benefits.

In order to be awarded unemployment benefits, claimants typically must meet **five** requirements:

1. Able to Work
2. Available for Work
3. Actively Seeking Work
4. Meet a Specific State Monetary Requirement
5. Separated Through No Fault of Their Own

The last requirement, being Separated Through No Fault of Their Own, is usually the most subjective aspect to unemployment. This requirement is often guided by specific state regulations that guide State Adjudicators to make a determination on eligibility. Ultimately, if the claimant meets all five of these requirements, they will usually be deemed eligible for unemployment benefits.

The information you provide to the state at the claim level helps State Adjudicators make their decision on whether or not the claimant is awarded benefits. This is why it's important to respond to **every** claim, and to provide **documentation**, if available.

More Training Available!

Check out additional training resources on our site, **Connections**, such as our **Documentation Best Practices** document, which will help you determine the documentation you might need for a voluntary quit or discharge. Make sure you check it out!

The information provided is intended as general guidance and is not intended to convey any tax, benefits, or legal advice. For information pertaining to your company and its specific facts and needs, please consult your own tax advisor or legal counsel.