

# Continuous Watch™

Reduce post-hire workforce risk

In 2018, 7.8 million unique individuals were booked into jails, which constitutes a total of 11 million total booking events.<sup>1</sup> Involvement with the criminal justice system is one of the clearest indicators of potential insider risk to an employer. The corporate assets most affected by an organizational crisis are company reputation, morale, and sales.<sup>2</sup> Continuous criminal monitoring helps companies prevent post-hire insider threat and proactively mitigate risk that stems from employees' potential illegal activity.

## Continuous Watch

Continuous Watch is a continuous criminal monitoring pointer solution that provides near real-time insight into workforce risk, leveraging an expansive proprietary U.S. incarceration pointer data network as part of the TotalVerify™ data hub from Equifax. Continuous Watch helps decrease post-hire workforce risk significantly for employers nationwide. The solution reduces the need for manual periodic re-checks, facilitating the understanding of potential people-based risk proactively. It also informs additional training or policies based on trends or high risk areas which demonstrates an investment in safety for customers and employees.

## The Continuous Watch difference



### Timeliness

Post-hire interactions with the criminal justice system delivered in near real-time



### Exclusivity

Powered by insights from jurisdictions not found in any competitor solutions



### Reliability

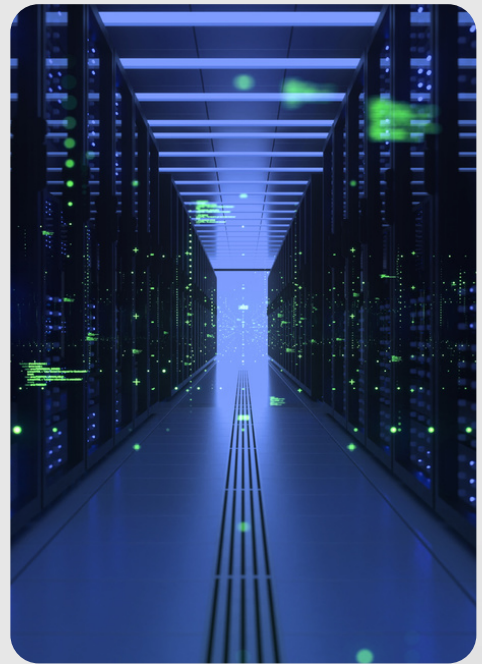
High PII fill rates reduce unwanted results



### Customizable

Alert criteria can be adjusted to meet the risk profile of the employer or CRA

**Tap into a larger pool of talent without sacrificing safety or peace of mind, while reducing barriers to employment and adhering to changes in background screening regulations.**



## Continuous Watch Helps:

### Ensure Safety

Identify potential criminal justice involvement early to further investigate and take appropriate action to protect your customers and employers in the workplace..

### Build Trust

Work with your employees by identifying potential criminal justice involvement as early as possible. This allows you to support your employees and create a culture of trust.

### Get more information faster

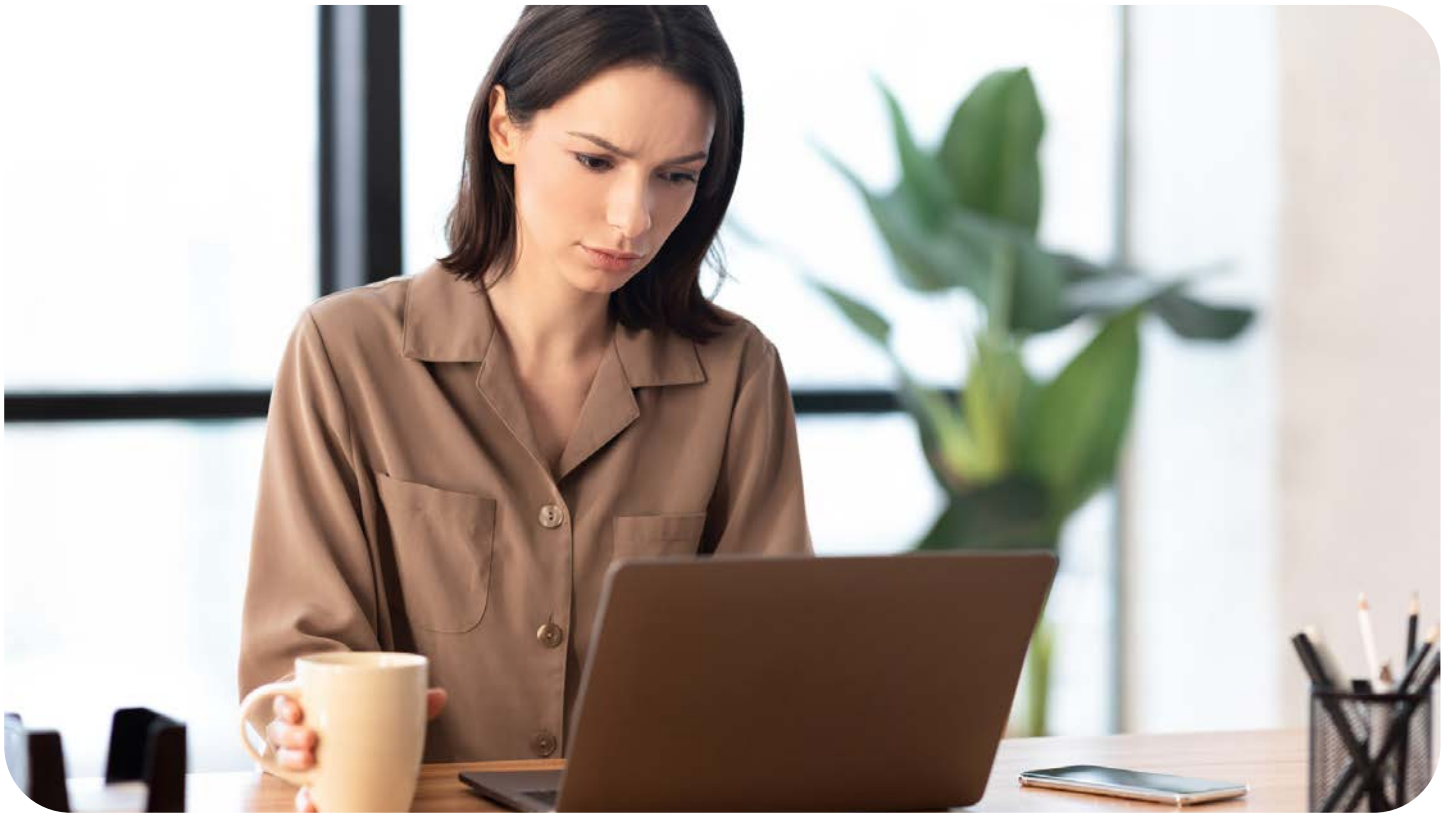
Mitigate the impact of legal, financial, and reputational risks as quickly as possible by learning critical information when employees or volunteers are interacting with the criminal justice system.

### Expand the Talent Pipeline

Individuals with criminal records can be a source of quality talent, particularly during a tight labor market. Tap into a larger pool of talent without sacrificing safety or peace of mind, while reducing barriers to employment by adopting fair chance hiring practices.

<sup>1</sup>Source: Prisoners in 2018, Report, Bureau of Justice Statistics, 2020

<sup>2</sup>Source: Crisis Readiness: A Crisis of Confidence, Global Survey Report, Deloitte, 2016



### **A true continuous criminal monitoring solution**

Most continuous monitoring solutions available today are periodic rechecks against a database. Compared with these periodic rescreens, Continuous Watch is the most effective solution for intervening early and mitigating insider risk post-hire. Equifax receives an initial data point earlier than competitive post-hire products powered by nat-crim file monitoring or periodic rescreening. Continuous Watch is a truly continuous criminal monitoring solution in the background screening industry that leverages a proprietary U.S. dataset.

### **Powered by the TotalVerify Data Hub**

Continuous Watch is part of the TotalVerify data hub from Equifax. TotalVerify provides background screeners and employers quicker access to more trusted and differentiated datasets and services—helping support a more complete and informed view of employees and enabling evidence-based decision-making, risk assessment, and information verification.

**Visit our website to learn more at [totalverify.equifax.com](https://totalverify.equifax.com)  
Contact Sales to book a demo at <https://totalverify.equifax.com/sales>**

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**TotalVerify™**

