

Smart Screen™ - TalentCheck

A breakthrough first step in criminal background screening

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Criminal background checks can be time-consuming, complex processes which slow hiring, require costly criminal research and delay start dates for qualified job candidates.

Smart Screen - TalentCheck, as part of the TotalVerify™ data hub from Equifax, leverages an expansive proprietary U.S. incarceration data network and a sex offender registry data network to provide a screening solution. It delivers a "no incarceration or sex offender records found" result instantly for candidates who have no associated records in these networks. This enables a quick first step check that may help background screeners spend fewer resources on the manual research often involved with traditional background screening processes.

If the "no incarceration or sex offender records found" result is not available, you will receive a notification indicating more research is needed. This indication is not a consumer report and may not be used for a permissible purpose.



Smart Screen - TalentCheck can help you:



Hire faster.

Helps speed up the time-to-hire by helping move a job applicant forward within seconds as opposed to traditional methods that may require days or even weeks of research.

Reduce work.

Helps reduce the need for additional manual research for individuals without incarceration and sex offender records in the incarceration data network and a sex offender registry network, saving background screeners time and money.

Simplify processes.

Leverages unique datasets and incorporates consumer identity information, in a separate output alongside the consumer report output, where available.

Hire with confidence.

A Smart Screen - TalentCheck consumer report is governed by the FCRA. If a "no incarceration or sex offender records found" consumer report is provided, the report can only be used for an FCRA permissible purpose.

Smart Screen - TalentCheck Product Options

Smart Screen - TalentCheck provides the only consumer report of its kind in the market, and it has two product options with varying features.

Smart Screen™ Plus - TalentCheck helps employers accelerate the criminal background screening function by leveraging a proprietary incarceration data network and a sex offender registry data network to provide a screening solution that delivers a "no incarceration or sex offender records found" result instantly for candidates who have no associated records in the networks.

Smart Screen™ Advanced - TalentCheck is the same as Plus, but includes filtering that tailors the check of incarceration records to the most recent seven (7) years.

	Smart Screen Plus - TalentCheck	Smart Screen Advanced - TalentCheck
Consumer Identity Information (including address history)	✓	✓
Incarceration Data Network Search <ul style="list-style-type: none">• 1,900+ County jails• 30+ State prison systems• 185M incarceration records	✓	✓
Sex Offender Registry Network Search <ul style="list-style-type: none">• 50+ Sex Offender Registries	✓	✓
Filter Incarceration Data Network Checks to the Most Recent Seven Years		✓

Powered by the TotalVerify Data Hub

Smart Screen - TalentCheck is part of the TotalVerify data hub from Equifax. TotalVerify provides background screeners quicker access to more trusted and differentiated datasets and services—helping support a more complete and informed view of candidates and enabling evidence-based decision-making, risk assessment, and information verification.

Visit our website to learn more and contact us at totalverify.equifax.com/solutions/smart-screen