State Unemployment Insurance (SUI) Tax Guide
Outlook for 2024 SUI Tax Rates and Wage Bases

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Unemployment claims filed as a result of the COVID-19 pandemic continue to be an important (i.e., increase) on future SUI tax rates and annual taxable wage bases. As a result, states may choose to reduce SUI tax rates and modify their SUI tax brackets for 2024. This SUI Tax Guide is intended to assist employers in identifying potential risks associated with increases in SUI taxes from 2023 to 2024. The risk assessment is measured by changes to minimum and maximum SUI tax rates and year-over-year changes in wage bases. However, surcharges may increase risk and individual employer tax rates will likely fluctuate between the minimum and maximum SUI tax rates based on individual employer experience. Yellow fields indicate a potential increase in tax costs and green fields indicate a potential decrease in tax costs. This Guide is for general reference purposes. Users are urged to independently verify the accuracy with state workforce agencies and assess the impact of new or changes in existing rules and regulations. Equifax is not providing, and cannot provide, tax and legal advice. Users should work with their own tax and legal experts to make all determinations regarding specific state obligations as they relate to your company or organization. This information rapidly changes and is presented "as is."