



# Reporting Tool Kit

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Your Guide to 2023 Reporting

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# FORM 1095 PRINT APPROVAL

Review and approve forms for printing with ease

## CREATE NEW REVIEW

Submission Approval | Submission Review | Submitted Batches | Pending Batches | Batch Hold | Manual Forms

### Print Approval

Create / Select Approval | 1095-C | 1095-B | Approval Summary

**1 Select Tax Year and Type**

Tax Year:

Type:

**2 Create An Appropriate Title**

Title:

**3 Select Forms To Review**

Please select which forms to review

1095-B/C:  Federal  CA  DC  NJ  RI

**4 Select All FEINs**

FEINs

Sample Company (581519913)  Sample Company

Sample Company 3 (581651002)  Sample Company

**5 Choose # to Review**

Review a total of  records across the selected FEINs

**6 Begin Review**

**BEGIN NEW APPROVAL**

**1** Please create a title for future reference

Tax Year:  Title:

Type:

**3** Please select which forms to review

1095-B/C:  Federal  CA  DC  NJ  RI

Please select which FEINs to review

Select All  Select None

**4** Form type FEINs

Sample Company-1 (100000001)

**5** Review a total of  records across the selected FEINs

**6** **BEGIN NEW APPROVAL**

## REVIEW FORMS

Form 1095-C Employer-Provided Health Insurance Offer and Coverage

Department of the Treasury Internal Revenue Service

► Do not attach to your tax return. Keep for your records. Go to [www.irs.gov/Form1095C](http://www.irs.gov/Form1095C) for instructions and the latest information.

OMB No. 1545-2251 2023

CORRECTED

**1 Verify Accuracy Of All Parts**

**Part I Employee**

1 Name of employee (first name, middle initial, last name) User M.I. One

2 Social security number (SSN) XXXXX555

7 Name of employer Sample Company-1

3 Street address (including apartment no.) 123 Main Street

9 Street address (including room or suite no.) 1 Main Street

4 City or town Example MO

5 State or province MO

6 Country and ZIP or foreign postal code US 12345

11 City or town Example GA

12 State or province GA

**Part II Employee Offer of Coverage**

14 Offer of Coverage (enter required code)	Unlock Months for Edit												
	All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
1E													

15 Employee Required Contribution (see instructions) \$102.00

16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable) 2C

17 ZIP Code

**Part III Covered Individuals**

If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee

Remove	(a) Name of covered individual(s) First name, middle initial, last name	(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
<input checked="" type="checkbox"/>	18 User M.I. One	XXXXX555	DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>												
<input checked="" type="checkbox"/>	19 User M.I. Two	XXXXX7777	DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>												
<input type="checkbox"/>	20 First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>												
<input type="checkbox"/>	21 First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>												

**2 If All Is Accurate**

Approved?  Yes  No

**3 If Errors Exist**

Approved?  Yes  No

Comments: Insert comments explaining error

**4 Continue Through All Forms**

**NEXT EMPLOYEE ►**

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 60705M

Approved?  Yes  No

Comments:

**4** **PREVIOUS EMPLOYEE** **NEXT EMPLOYEE ►**

# REVIEW COMPLETED WITH ERRORS



**1 If Errors Exist**

**Incorrect Data**  
One or more data item(s) have been marked as incorrect. Please review all items marked "No" in the list above.

**2**

1095-C	100000003	XXX-XX-0001	RI	Review Form	Sample Error Comment
1095-C	100000005	XXX-XX-0002	RI	Review Form	Sample Error Comment
1095-C	100000001	XXX-XX-0003	RI	Approved	
1095-C	100000001	XXX-XX-0004	RI	Approved	
1095-C	100000002	XXX-XX-0005	CA	Approved	
1095-C	100000002	XXX-XX-0006	CA	Approved	
1095-C	100000003	XXX-XX-0007	CA	Approved	
1095-C	100000003	XXX-XX-0008	CA	Approved	
1095-C	100000004	XXX-XX-0009	CA	Approved	
1095-C	100000004	XXX-XX-0010	CA	Approved	
1095-C	100000005	XXX-XX-0011	CA	Approved	
1095-C	100000001	XXX-XX-0012	CA	Approved	
1095-C	100000002	XXX-XX-0013	CA	Approved	
1095-C	100000004	XXX-XX-0014	CA	Approved	
1095-C	100000001	XXX-XX-0015	DC	Approved	

**2 Research and Fix**

1095-C	100000003	XXX-XX-0001	RI	Review Form	Sample Error Comment
1095-C	100000005	XXX-XX-0002	RI	Review Form	Sample Error Comment
1095-C	100000001	XXX-XX-0003	RI	Approved	

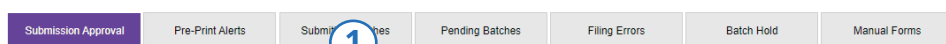
**3 Repeat New Review**

**BEGIN NEW APPROVAL**

**Incorrect Data**  
One or more data item(s) have been marked as incorrect. Please review all items marked "Review Form" in the list above.

Changes can only be made via the Employee Details page. You will not be able to make changes in Print Approval. If a change has been made, it will not update the snapshot on the current print approval. A new review needs to be started and the employee specifically would need to be added to the new review.

# REVIEW COMPLETED WITHOUT ERRORS



## Print Approval



**1 If No Errors Exist**

**2022 Print Approval Summary**

Form Type	FEIN	EE#	Recipient	Result	Comment
1095-C	100000001	XXX-XX-1102	Federal	Approved	
1095-C	100000001	XXX-XX-1115	Federal	Approved	
1095-C	100000002	XXX-XX-2105	Federal	Approved	
1095-C	100000002	XXX-XX-1608	Federal	Approved	
1095-C	100000003	XXX-XX-2101	Federal	Approved	
1095-C	100000003	XXX-XX-2115	Federal	Approved	

**2 Click Top/Bottom Action**

**Actions**

- Submission for print/electronic delivery
- I declare that I have examined these forms

- 2 Actions**
- Submission for print/electronic delivery to employees
  - I declare that I have examined these forms and to the best of my knowledge and belief, they are true, correct and complete for all associated FEINs.

**3 Submit and Print**

**SUBMIT APPROVAL ▶**



**4 Notify Account Manager**

# 2023 FORM 1095-C AT A GLANCE

A quick reference guide to Form 1095-C

Form 1095-C identifies whether an employee was offered coverage and whether the employee was enrolled in coverage at any time during the tax year. This guide provides need-to-know details about how employers should complete and transmit Form 1095-C.

## Form 1095-C: The Basics

Applicable Large Employer (ALE) Members are either: a person or entity that is an Applicable Large Employer, or each person or entity within an Aggregated ALE Group. ALE Members must file Form 1095-C for every full-time employee eligible for medical coverage. Forms 1095-C must be transmitted to the IRS with Form 1094-C. Together, these forms are used to determine whether an employer is subject to penalty under the employer shared responsibility provisions under Section 4980H.

## How to complete Form 1095-C

Form 1095-C has three parts:

- 1 **Part I – Employee & ALE Information:** Provides specific information about the employee and the ALE.
- 2 **Part II – Offer of Coverage:** Identifies whether the employee was full-time for any month of the calendar year AND whether a plan was offered during any month of the calendar year. (See Additional Information for more details.)
- 3 **Part III – Covered Individuals:** Identifies individuals who had coverage for any month during the calendar year.

Employers must fill out the appropriate form sections based on the type of plans that are offered:

- Fully insured plans: complete only Parts I and II.
- Self-insured plans: complete Parts I, II, and III.
- Individual Coverage Health Reimbursement Arrangement (ICHRA) plans: complete Parts I, II, and III.

## Additional Information About Form 1095-C:

- 4 **Employee's Age on January 1st:** Shows the employee's age on January 1st if they were offered an individual coverage Health Reimbursement Arrangement (HRA). The age in this field may not match the age used for the silver premium if the plan year does not start in January.

- 5 **Plan Start Month:** Identifies the first month of the plan year of the plan offered to the employee.
- 6 **Line 14 (Code Series 1):** Identifies the type of coverage offered to an employee. Line 14 cannot be left blank.
- 7 **Line 15:** Identifies the employee's share of the lowest-cost self-only minimum essential coverage plan that provides minimum value that's offered to the employee (this may not be the amount the employee pays for coverage). If an ICHRA plan is offered, the following formula determines the employee contribution: (age and location based on lowest cost silver plan monthly premium) – (monthly employer ICHRA contribution amount) = (employee contribution used to determine affordability of coverage under the ACA). Line 15 should only be used if code 1B, 1C, 1D, 1E, 1J, 1K, 1L, 1M, 1N, 1O, 1P, or 1Q is entered on Line 14 or in the 'All 12 Months' checkbox.
- 8 **Line 16 (Code Series 2):** Identifies applicable Section 4980H affordability safe harbor or other relief for ALE Members. Line 16 may be left blank if no code applies.
- 9 **Line 17:** Identifies the ZIP code used to calculate the employee contribution for an individual coverage HRA offer on Line 15. The ZIP code is either for the employee's primary residence or for their primary employment site. ZIP code is only included when an ICHRA plan is offered.

Note: This information is not intended to be legal advice and should not be relied upon in lieu of consultation with appropriate legal advisors.

Source: U.S. Department of the Treasury, Internal Revenue Service. (<https://www.irs.gov/pub/irs-pdf/f1095c.pdf>)

Form 1095-C		Employer-Provided Health Insurance Offer and Coverage										CORRECTED		OMB No. 1545-2251							
Department of the Treasury Internal Revenue Service		Do not attach to your tax return. Keep for your records. Go to <a href="https://www.irs.gov/Form1095C">www.irs.gov/Form1095C</a> for instructions and the latest information.										2023									
<b>Part I Employee</b>														<b>Applicable Large Employer Member (Employer)</b>							
1 Name of employee (first name, middle initial, last name) User M.I. One		2 Social security number (SSN) XXXXX5555		7 Name of employer Sample Company-1				8 Employer identification number (EIN) 100000001													
3 Street address (including apartment no.) 123 Main Street		4 City or town Example		5 State or province MO		6 Country and ZIP or foreign postal code US 12345		9 Street address (including room or suite no.) 1 Main Street		10 Contact telephone number 111-234-5678		11 City or town Sample City		12 State or province GA		13 Country and ZIP or foreign postal code US 12345					
<b>Part II Employee Offer of Coverage</b>		<b>Unlock Months for Edit</b>				<b>Employee's Age on January 1st: Age</b>				<b>Plan Start Month (enter 2-digit number): 01</b>											
14 Offer of Coverage (enter required code)		All 12 Months				Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec				
15 Employee Required Contribution (see instructions)		1E																			
16 Section 4980H Safe Harbor and Other Relief (enter code, applicable)		7				\$102.00															
17 ZIP Code		8				2C															
9																					
<b>Part III Covered Individuals</b>																					
If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee. <input type="checkbox"/>																					
Remove	(a) Name of covered individual(s) First name, middle initial, last name			(b) SSN or other TIN		(c) DOB (if SSN or other TIN is not available)		(d) Covered all 12 months		(e) Months of Coverage											
	18	User	M.I.	One	XXXXX5555	DOB (Month/day/year) if SSN unknown			Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	
	19	User	M.I.	Two	XXXXX7777	DOB (Month/day/year) if SSN unknown				Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
	20	First Name	M.I.	Last Name		DOB (Month/day/year) if SSN unknown															
	21	First Name	M.I.	Last Name		DOB (Month/day/year) if SSN unknown															

## Line 14 Code Series 1

<b>1A</b>	Qualifying offer: Minimum essential coverage (MEC) providing minimum value (MV) offered to the full-time employee with the employee contribution for self-only coverage equal to or less than 9.83% of the mainland single federal poverty line and at least minimum essential coverage offered to the spouse and dependent(s). The employee must be offered for every day of the month for this code to be used.
<b>1B</b>	MEC providing MV offered to employee ONLY.
<b>1C</b>	MEC providing MV offered to the employee and at least MEC offered to the employee's dependent(s) but NOT to the spouse.
<b>1D</b>	MEC providing MV offered to the employee and at least MEC offered to the spouse but not to the dependent(s). If the offer of coverage to the spouse was conditional, use code 1J.
<b>1E</b>	MEC providing MV offered to the employee and at least MEC to the dependent(s) and spouse. If the offer of coverage to the spouse was conditional, use code 1K. The employee must be offered for every day of the month for this code to be used.
<b>1F</b>	MEC NOT providing MV offered to either: the employee; or to employee and spouse or dependent(s); or to employee, spouse, and dependents.
<b>1G</b>	Offer of coverage to employee who was not a full-time employee for any month of the calendar year or to an employee who was not a full-time employee for any month of the calendar year and who enrolled in self-insured coverage for one or more months of the calendar year.
<b>1H</b>	No offer of coverage (employee not offered any health coverage or employee offered coverage that is not MEC).
<b>1I</b>	Reserved.
<b>1J</b>	MEC providing MV offered to employee and at least MEC conditionally offered to spouse; MEC not offered to dependent(s).
<b>1K</b>	MEC providing MV offered to employee and at least MEC conditionally offered to dependents; and at least MEC conditionally offered to spouse.
<b>1L</b>	Individual coverage HRA only offered to the employee. Affordability is determined using the employee's primary residence ZIP code.
<b>1M</b>	Individual coverage HRA offered to the employee and dependent(s), but NOT to the spouse. Affordability is determined using the employee's primary residence ZIP code.
<b>1N</b>	Individual coverage HRA offered to the employee, spouse, and dependent(s). Affordability is determined using the employee's primary residence ZIP code.
<b>1O</b>	Individual coverage HRA only offered to employees using the employee's primary employment site ZIP code affordability safe harbor.
<b>1P</b>	Individual coverage HRA offered to employee and dependent(s), but NOT to the spouse, using the employee's primary employment site ZIP code affordability safe harbor.
<b>1Q</b>	Individual coverage HRA offered to employee, spouse, and dependent(s), using the employee's primary employment site ZIP code affordability safe harbor.
<b>1R</b>	Individual coverage HRA that is NOT affordable offered to either: the employee; the employee and spouse or dependent(s); employee, spouse, and dependent(s).
<b>1S</b>	Individual coverage HRA offered to an individual who was not a full-time employee.

## Line 16 Code Series 2

<b>2A</b>	The employee was not employed on any day of the month. This code should not be used in the month an employee terminates employment with the ALE Member.
<b>2B</b>	The employee is not a full-time employee for the month and did not enroll in MEC, if offered. Also enter code 2B if the employee is a full-time employee for the month and if their offer of coverage (or coverage if employee was enrolled) ended before the last day of the month because the employee terminated employment during the month.
<b>2C</b>	The employee enrolled in coverage that was offered. Code 2C should not be used if code 1G is used on Line 14 for all 12 months. Code 2C should not be used for any coverage that was not MEC.
<b>2D</b>	The employee is in a Section 4980H(b) limited non-assessment period (initial measurement period applies).
<b>2E</b>	Multi-employer interim rule relief.
<b>2F</b>	Section 4980H(b) Affordability Form W-2 Safe Harbor (must be used for all months of the calendar year for which the employee is offered health coverage).
<b>2G</b>	Section 4980H(b) Federal Poverty Level (FPL) Safe Harbor.
<b>2H</b>	Section 4980H(b) Rate of Pay Safe Harbor.
<b>2I</b>	Reserved.

**Note:** An affordability safe harbor code should not be entered on line 16 for any month that the ALE member did not offer minimum essential coverage to at least 95% of its full-time employees and their dependents.

**Note:** This information is not intended to be legal advice and should not be relied upon in lieu of consultation with appropriate legal advisors.

Source: U.S. Department of the Treasury, Internal Revenue Service. (<https://www.irs.gov/pub/irs-pdf/f1095c.pdf>)

# 2023 FORM 1095-B AT A GLANCE

A quick reference guide to Form 1095-B

Form 1095-B provides information about individuals who are covered by minimum essential coverage. This guide provides need-to-know details about how employers and/or insurance carriers should complete and transmit the form, should they choose to file Forms 1095-B.

## Form 1095-B: The Basics

In general, small employers offering employer sponsored self-insured group health plans who are not subject to the employer mandate (employer shared responsibility provisions) and health insurance issuers and carriers use Form 1095-B to report information about covered individuals. In most cases, Applicable Large Employer (ALE) Members who offer self-insured group health plans must report information about coverage on Part III of Form 1095-C. However, these ALE Members may furnish Form 1095-B to non-employees who enroll in self-insured health coverage and individual coverage HRAs.

## How to complete Form 1095-B

There are four sections to Form 1095-B:

- 1 **Part I – Responsible Individual:** Provides demographic information about the responsible individual.
- 2 **Part II – Information About Certain Employer-Sponsored Coverage:** Identifies information about the employer that provides coverage in certain cases.

- 3 **Part III – Issuer or Other Coverage Provider:** Identifies information about employers reporting self-insured group health plan coverage.
- 4 **Part IV – Covered Individuals:** Identifies individuals who had coverage for any month during the calendar year.

## Additional Information About Form 1095-B:

- 5 **Line 8:** Enter the Origin of Health Coverage. Refer to IRS instructions for additional detail. Insurance companies that enter codes A or B on Line 8 will complete Part II. Employers reporting self-insured group health plan coverage on Form 1095-B should enter code B on Line 8, skip Part II, and complete Part III. Employers reporting an employer-sponsored individual coverage HRA should enter code G on Line 8, skip Part II, and complete Part III.

**Note:** This information is not intended to be legal advice and should not be relied upon in lieu of consultation with appropriate legal advisors.

Source: U.S. Department of the Treasury, Internal Revenue Service. (<https://www.irs.gov/pub/irs-pdf/f1095b.pdf>)

Form 1095-B		Health Coverage		CORRECTED		OMB No. 1545-2252						
Department of the Treasury Internal Revenue Service		Do not attach to your tax return. Keep for your records. Go to <a href="https://www.irs.gov/Form1095B">www.irs.gov/Form1095B</a> for instructions and the latest information.				2023						
<b>Part I</b> 1 <b>Responsible Individual</b>												
1 Name of responsible individual—First name, middle initial, last name First Name Middle Initial Last Name			2 Social security number (SSN) or other TIN SSN		3 Date of birth (if SSN or other TIN is not available) DOB (mm/dd/yyyy)							
4 Street address (including apartment no.) Street Address		5 City or town City or Town	6 State or province State or Province		7 Country and ZIP or foreign postal code Country ZIP or Postal Code							
8 Enter letter identifying Origin of the Health Coverage (see instructions for codes): . . . . .				5 B	9 Reserved							
<b>Part II</b> 2 <b>Information About Certain Employer-Sponsored Coverage</b> (see instructions)												
10 Employer name				11 Employer identification number (EIN)								
12 Street address (including room or suite no.)		13 City or town	14 State or province		15 Country and ZIP or foreign postal code Country ZIP or Postal Code							
<b>Part III</b> 3 <b>Other Coverage Provider</b> (see instructions)												
16 Name Demo Corporation		17 Employer identification number (EIN) 55-5555555		18 Contact telephone number 111-234-5678								
19 Street address (including room or suite no.) 1 Main Street		20 City or town Sample City	21 State or province GA		22 Country and ZIP or foreign postal code US 12345							
<b>Part IV</b> 4 <b>Covered Individuals</b> (Enter the information for each covered individual.)												
	(a) Name of covered individual(s) First Name, middle initial, last name		(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	(e) Months of coverage						
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
23	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)							
24	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)							
25	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)							
26	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)							
27	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)							

# CREATE FORM 1095-C MANUALLY

Create and edit Forms 1095-C manually

## CREATE NEW FORM 1095-C

Submission Approval | Submission Review | Submitted Batches | Pending Batches | Batch Hold | **Manual Forms**

1  
1095-C Manual Forms | 1095-B Manual Forms

Create New 1095-C

Tax Year: 2023 | FEIN: Sample Company 0 (271234561) | EE#: | CREATE

1 Click on 1095-C Manual Forms

1095-C Manual Forms

2 Select the tax year

Tax Year:  
2023

3 Select the FEIN

FEIN:  
Sample Company 1 (581234563)

4 Enter the employee number

EE#:  
123456789

5 Click on Create

CREATE

Tip: Employee numbers must be 9 digits or less.

## COMPLETE NEW FORM 1095-C

Form 1095-C  
Department of the Treasury  
Internal Revenue Service

**Employer-Provided Health Insurance Offer and Coverage**

Do not attach to your tax return. Keep for your records.  
Go to [www.irs.gov/Form1095C](http://www.irs.gov/Form1095C) for instructions and the latest information.

Part I Employee

1 Name of employee (first name, initial, last name) | 2 Social security number (SSN) | 7 Name of employer (Applicable Large Employer Member (Employer))  
Sample Company-1

3 Street address (including apartment no.) | 9 Street address (including room or suite no.)  
1 Main Street

4 City or town | 5 State or province | 6 Country and ZIP or foreign postal code | 11 City or town | 12 State or province  
Sample City | GA

Part II Employee Offer of Coverage

14 Offer of Coverage (enter required code)

15 Employee Required Contribution (see instructions)

16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)

17 ZIP Code

Part III Covered Individuals

If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee.

Remove	(a) Name of covered individual(s) First name, middle initial, last name	(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
18	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat No. 60705M

ADD DEPENDENT ROW | CREATE FORM

6 Fill in Part I

Part I Employee

1 Name of employee (first name, initial, last name)

First Name M.I.

7 Fill in Part II

Part II Employee Offer of Coverage

14 Offer of Coverage (enter required code)

8 Fill in Part III, if self-insured

18 First Name

19 First Name

9 Click on Create Form

CREATE FORM

Tip: Select checkbox if completing Part III



# EDIT MANUALLY CREATED FORM 1095-C

**1 Search for a manual form**

SSN (Last 4 digits)

Edit Manually Created 1095-C

**1**

Employee ID # First Name Last Name SSN (Last 4 digits) **SEARCH** **2**

**Employee Search Results**

Action	User	First Name	Last Name	State	City	Employee Number	FEI
<b>3</b>		User	One	MO	Example	XXX-XX-6789	10000001

**2 Click on Search**

**SEARCH**

**3 Click on the 'magnifying glass'**

Form 1095-C **Employer-Provided Health Insurance Offer and Coverage**  CORRECTED OMB No. 1545-2251  
Department of the Treasury Internal Revenue Service  
Do not attach to your tax return. Keep for your records.  
Go to [www.irs.gov/Form1095C](http://www.irs.gov/Form1095C) for instructions and the latest information.  
2023

**Part I Employee**

1 Name of employee (first name, middle initial, last name) User M.I. One	2 Social security number (SSN) XXXXX5555	7 Name of employer Sample Company-1	8 Employer identification number (EIN) 100000001
3 Street address (including apartment no.) 123 Main Street	4 City or town Example	9 Street address (including room or suite no.) 1 Main Street	10 Contact telephone number 111-234-5678
5 State or province MO	6 Country and ZIP or foreign postal code US 12345	11 City or town Sample City	12 State or province GA
13 Country and ZIP or foreign postal code US 12345		14 Offer of Coverage (enter required code)	

**Part II Employee Offer of Coverage**

14 Offer of Coverage (enter required code)	Employee's Age on January 1: Age												Plan Start Month (enter 2-digit number): 01			
	All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec			
15 Employee Required Contribution (see instructions)		\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00	\$102.00			
16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)		2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C			
17 ZIP Code																

**Part III Covered Individuals**

If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee

Remove	(a) Name of covered individual(s) First name, middle initial, last name	(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
<b>18</b>	User M.I. One	XXXXX5555	DOB (Month/day/year) if SSN unknown	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>19</b>	User M.I. Two	XXXXX7777	DOB (Month/day/year) if SSN unknown	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>20</b>	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>21</b>	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>22</b>	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>23</b>	First Name M.I. Last Name		DOB (Month/day/year) if SSN unknown	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat No. 60705M

**6** ADD DEPENDENT ROW SUBMIT CHANGES UNDO EDITS

**4 Edit Part I or Part II**

**Part I Employee**

**Part II Employee Offer of**

14 Offer of Coverage (enter

**5 Edit Part III, if self-insured**

(d) Covered all 12 months

**6 Click on Submit Changes**

**SUBMIT CHANGES**

# EDIT MANUALLY CREATED FORM 1095-C

Form 1095-C		Employer-Provided Health Insurance Offer and Coverage										CORRECTED		OMB No. 1545-2251	
Department of the Treasury Internal Revenue Service		Do not attach to your tax return. Keep for your records. Go to <a href="http://www.irs.gov/Form1095C">www.irs.gov/Form1095C</a> for instructions and the latest information.												2023	
<b>Part I Employee</b>				<b>Applicable Large Employer Member (Employer)</b>											
1 Name of employee (first name, middle initial, last name) User   M.I.   One			2 Social security number (SSN) XXXXX5555			7 Name of employer Sample Company-1			8 Employer identification number (EIN) 100000001						
3 Street address (including apartment no.) 123 Main Street				9 Street address (including room or suite no.) 1 Main Street				10 Contact telephone number 111-234-5678							
4 City or town Example		5 State or province MO		6 Country and ZIP or foreign postal code US   12345		11 City or town Sample City		12 State or province GA		13 Country and ZIP or foreign postal code US 12345					
<b>Part II Employee Offer of Coverage</b>															
If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee <input type="checkbox"/>															
Remove (a) Name of covered individual(s) First name, middle initial, last name															
(b) SSN or other TIN															
(c) DOB (if SSN or other TIN is not available)															
(d) Covered all 12 months															
(e) Months of Coverage															
14 Offer of Coverage (enter required code)															
15 Employee Required Contribution (see instructions)															
16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)															
17 ZIP Code															
<b>Part III Covered Individuals</b>															
Remove (a) Name of covered individual(s) First name, middle initial, last name															
(b) SSN or other TIN															
(c) DOB (Month/day/year) if SSN unknown															
(d) Covered all 12 months															
(e) Months of Coverage															
18 User   M.I.   One															
19 User   M.I.   Two															
20 First Name   M.I.   Last Name															
21 First Name   M.I.   Last Name															
22 First Name   M.I.   Last Name															
23 First Name   M.I.   Last Name															

APPROVE CHANGES DISCARD CHANGES

Your changes have been saved and are pending approval.

7 Verify changes in blue

Dec

1H

8 Click on Approve Changes

APPROVE CHANGES

Form 1095-C		Employer-Provided Health Insurance Offer and Coverage										CORRECTED		OMB No. 1545-2251	
Department of the Treasury Internal Revenue Service		Do not attach to your tax return. Keep for your records. Go to <a href="http://www.irs.gov/Form1095C">www.irs.gov/Form1095C</a> for instructions and the latest information.												2023	
<b>Part I Employee</b>				<b>Applicable Large Employer Member (Employer)</b>											
1 Name of employee (first name, middle initial, last name) User   M.I.   One			2 Social security number (SSN) XXXXX5555			7 Name of employer Sample Company-1			8 Employer identification number (EIN) 100000001						
3 Street address (including apartment no.) 123 Main Street				9 Street address (including room or suite no.) 1 Main Street				10 Contact telephone number 111-234-5678							
4 City or town Example		5 State or province MO		6 Country and ZIP or foreign postal code US   12345		11 City or town Sample City		12 State or province GA		13 Country and ZIP or foreign postal code US 12345					
<b>Part II Employee Offer of Coverage</b>															
If Employer provided self-insured coverage, check the box and enter the information for each individual enrolled in coverage, including the employee <input type="checkbox"/>															
Remove (a) Name of covered individual(s) First name, middle initial, last name															
(b) SSN or other TIN															
(c) DOB (Month/day/year) if SSN unknown															
(d) Covered all 12 months															
(e) Months of Coverage															
14 Offer of Coverage (enter required code)															
15 Employee Required Contribution (see instructions)															
16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)															
17 ZIP Code															
<b>Part III Covered Individuals</b>															
Remove (a) Name of covered individual(s) First name, middle initial, last name															
(b) SSN or other TIN															
(c) DOB (Month/day/year) if SSN unknown															
(d) Covered all 12 months															
(e) Months of Coverage															
18 User   M.I.   One															
19 User   M.I.   Two															
20 First Name   M.I.   Last Name															
21 First Name   M.I.   Last Name															
22 First Name   M.I.   Last Name															
23 First Name   M.I.   Last Name															

This form was edited by Test User on 10/28/2023 11:59:21 AM  
Changes were approved by Test User on 10/28/2023 11:59:21 AM AM

9 Form 1095-C is approved

This form was edited by Test User on 10/28/  
Changes were approved by Test User on 10/

# CREATE FORM 1095-B MANUALLY

Create and edit Forms 1095-B manually

## CREATE NEW FORM 1095-B

Submission Approval | Submission Review | Submitted Batches | Pending Batches | Batch Hold | **Manual Forms**

**1** Click on 1095-B Manual Forms

1095-B Manual Forms

1095-C Manual Forms | **1095-B Manual Forms**

**2** Select the tax year

Tax Year:  
2023

Create New 1095-B

Tax Year: 2023 | FEIN: Sample Company 1 (581234563) | EE#: | **CREATE**

**3** Select the FEIN

FEIN:  
Sample Company 1 (581234563)

If the FEIN does not exist, notify your Account Manager.

Tip: Employee numbers must be 9 digits or less.

**4** Enter the employee number

EE#:

**5** Click on Create

**CREATE**

## COMPLETE NEW FORM 1095-B

Form **1095-B** Health Coverage  CORRECTED OMB No. 1545-2252  
 Department of the Treasury Internal Revenue Service Do not attach to your tax return. Keep for your records. 2023  
 ▶ Go to [www.irs.gov/Form1095B](http://www.irs.gov/Form1095B) for instructions and the latest information.

**6** **Part I Responsible Individual**

1 Name of responsible individual—First name, middle initial, last name | 2 Social security number (SSN) or other TIN | 3 Date of birth (if SSN or other TIN is not available)

4 Street address (including apartment no.) | 5 City or town | 6 State or province | 7 Country and ZIP or foreign postal code

8 Enter letter identifying Origin of the Health Coverage (see instructions for codes): B | 9 Reserved

**Part II Information About Certain Employer-Sponsored Coverage** (see instructions)

10 Employer name | 11 Employer identification number (EIN)

12 Street address (including room or suite no.) | 13 City or town | 14 State or province | 15 Country and ZIP or foreign postal code

**Part III Issuer or Other Coverage Provider** (see instructions)

16 Name | 17 Employer identification number (EIN)

19 Street address (including room or suite no.) | 20 City or town | 21 State or province

**7** **Part IV Covered Individuals** (information for each covered individual)

	(a) Name of covered individual(s) First name, middle initial, last name	(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months		
				Jan	Feb	Mar
23	First Name M.I. Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24	First Name M.I. Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25	First Name M.I. Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26	First Name M.I. Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27	First Name M.I. Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 60704B

**6** Fill in Part I

**Part I Responsible Individual**

1 Name of responsible individual  
First Name

**7** Fill in Part IV

**Part IV Covered Individuals (Enter the**

23 First Name

**8** Click on Create Form

**CREATE FORM**

# EDIT MANUALLY CREATED FORM 1095-B

1 Employee ID # First Name Last Name SSN (Last 4 digits) 2 SEARCH ADVANCED OPTIONS

3 Action User One MO Example XXX-XX-6789 55-555555 1 Search for a manual form

Form **1095-B** Health Coverage  
 Department of the Treasury  
 Internal Revenue Service  
 Do not attach to your tax return. Keep for your records.  
 Go to [www.irs.gov/Form1095B](http://www.irs.gov/Form1095B) for instructions and the latest information.

4 Part I Responsible Individual  
 1 Name of responsible individual—First name, middle initial, last name  
 User One  
 2 Social security number (SSN) or other TIN  
 XXX-XX-5555  
 3 Country and ZIP or foreign postal code  
 4 Street address (including apartment no.)  
 123 Main Street  
 5 City or town  
 Example  
 6 State or province  
 MO  
 7 Enter letter identifying Origin of the Health Coverage (see instructions for codes):  
 B  
 9 Reserved

Part II Information About Certain Employer-Sponsored Coverage (see instructions)  
 10 Employer name  
 12 Street address (including room or suite no.)  
 13 City or town  
 14 State or province

Part III Issuer or Other Coverage Provider (see instructions)  
 16 Name  
 Demo Corporation  
 17 Employer identification number (EIN)  
 55-555555  
 18 Street address (including room or suite no.)  
 1 Main Street  
 20 City or town  
 Sample City  
 21 State or province  
 GA  
 19 Street address (including room or suite no.)  
 22 Country and ZIP or foreign postal code

Part IV Covered Individuals (Enter the information for each covered individual.)

	(a) Name of covered individual(s) First name, middle initial, last name			(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	(e) Months of coverage														
							Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
23	User	M.I.	One	XXX-XX-5555	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24	User	M.I.	Two	XXX-XX-7777	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 60704B

5 ADD DEPENDENT ROW SUBMIT CHANGES UNDO EDITS

1 Search for a manual form

2 Click on Search

3 Click on the 'magnifying glass'

4 Correct Part I, III, or IV

5 Click on Submit Changes

# APPROVE MANUALLY CREATED FORM 1095-B

Part IV Covered Individuals (Enter the information for each covered individual.)

	(a) Name of covered individual(s) First name, middle initial, last name			(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	(e) Months of coverage														
							Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
23	User	M.I.	One	XXX-XX-5555	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24	User	M.I.	Two	XXX-XX-7777	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 60704B

7 APPROVE DISCARD

6 Verify changes in blue

7 Click on Approve

Repeat steps 1-3 to search for the approved Form 1095-B.

Part IV Covered Individuals (Enter the information for each covered individual.)

	(a) Name of covered individual(s) First name, middle initial, last name			(b) SSN or other TIN	(c) DOB (if SSN or other TIN is not available)	(d) Covered all 12 months	(e) Months of coverage														
							Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
23	User	M.I.	One	XXX-XX-5555	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24	User	M.I.	Two	XXX-XX-7777	DOB (mm/dd/yyyy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27	First Name	M.I.	Last Name	SSN	DOB (mm/dd/yyyy)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 60704B

This form was edited by Test User on 10/28/2023 1:13:30 PM  
 Changes were approved by Test User on 10/28/2023 1:13:30 PM

8 Form 1095-B is approved

This form was edited by Test User on 10/28/2023  
 Changes were approved by Test User on 10/28/2023

Changes have been saved and approved.

PRINT

# NON-EMPLOYEE REPORTING FAQs

Answers to your non-employee reporting questions

The IRS offers specific guidance regarding reporting for individuals who are inactive due to termination, retirement, or other reason and are enrolled in employer-sponsored self-insured health plans. This document provides answers to frequently asked questions about non-employee reporting for individuals offered and enrolled in employer-sponsored self-insured health plans.

## Who is a non-employee?

For this purpose, any individual who is not actively employed but is offered coverage through an employer-sponsored health plan or an individual coverage HRA is considered a non-employee (e.g. former employees who terminated employment during a previous year, non-employee directors, COBRA beneficiaries, retirees, board members, etc.).

## When do employers have to report coverage for non-employees and COBRA participants?

If a non-employee is offered and enrolls in employer-sponsored self-insured coverage, the coverage sponsor (former employer) may report this information on either Form 1095-C or 1095-B to satisfy reporting requirements under 26 U.S. Code § 6055. Additionally, if an active employee loses health coverage due to a reduction in hours, an offer of COBRA coverage is always reported, regardless of whether the plan offered is self-insured or fully insured.

## What form should I use to report non-employee coverage?

The IRS has stated either Form 1095-C or 1095-B can be used for non-employee reporting. In most cases, Health e(fx) uses Form 1095-B to report non-employee coverage. However, if an individual transitions from employee to non-employee status during the current reporting year, Health e(fx) will report coverage on Form 1095-C.

## How do I report coverage for an employee who terminates employment?

If an employee is not active for any day of the calendar year, Health e(fx) will report enrollment in an employer-sponsored self-insured plan on Part IV of Form 1095-B.

If the employee is terminated during the calendar year, the COBRA qualifying event is not reported as an offer of coverage on Form 1095-C. Instead, codes 1H and 2A in Part II, Lines 14 and 16 respectively, will be used. The former employee or their dependents' enrollment information will be captured on Part III of Form 1095-C.

## How do I report a loss of coverage due to reduction in hours?

Unlike a termination of employment, if an employee loses health coverage due to a reduction in hours, the resulting offer of COBRA coverage **is reported as an offer of coverage** in Part II of Form 1095-C. Line 14 will reflect the employee's elected coverage. Line 15 will reflect the COBRA premium for the lowest cost self-only plan. If the employee enrolled in COBRA coverage, code 2C can continue to be used on line 16. If the employee did not elect COBRA, line 16 will either be left blank (most common) or coded with the appropriate affordability safe harbor should the COBRA premium be deemed affordable under section 4980H. Any of the former employee or his/her dependents' enrollment information will be captured in Part III of Form 1095-C.

## How do I report coverage of a family member who independently elects COBRA?

Every individual who loses coverage due to a qualifying event has an independent right to elect COBRA. In situations where an employee or former employee does not elect coverage, but a spouse or dependent does, Health e(fx) will either report the elected coverage on Part III of the employee's Form 1095-C or on Part IV of Form 1095-B, depending on the specific scenario.

**For detailed information on all reporting, be sure to visit [IRS.gov](https://www.irs.gov) for more information on COBRA retiree reporting and eligibility.**

# 2023 FORM 1094-C AT A GLANCE

A quick reference guide to Form 1094-C

Form 1094 is a cover sheet that must be transmitted to the IRS along with Forms 1095. Form 1094-C summarizes the data contained on all Forms 1095-C.

## Form 1094-C: The Basics

Form 1094-C is used by the IRS to determine whether:

- the ALE Member provided adequate offers of coverage to full-time employees
- employees who received premium tax credits from the Marketplace are eligible for them
- an individual had coverage for the 2023 tax year

## Who files Form 1094-C?

Each ALE Member must file at least one Form 1094-C, one of which must be the Authoritative Transmittal (see Part I, line 19). The ALE Member must also file Form 1095-C for every full-time employee who was employed by the ALE Member for any month of the calendar year.

The employer needs to complete either a Form 1095-C or Form 1095-B for non-employees who enroll in employer-sponsored self-funded coverage.

**Form 1094-C**  
Department of the Treasury  
Internal Revenue Service

**Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns**

OMB No. 1545-2251  
**2023**

**Part I Applicable Large Employer Member (ALE Member)**

1 Name of ALE Member (Employer) 2 Employer identification number (EIN)

3 Street address (including room or suite no.)

4 City or town 5 State or province 6 Country and ZIP or foreign postal code

7 Name of person to contact 8 Contact telephone

9 Name of Designated Government Entity (only if applicable) 10 Employer identification number

11 Street address (including room or suite no.)

12 City or town 13 State or province 14 Country and ZIP or foreign postal code

15 Name of person to contact 16 Contact telephone

17 Reserved

18 Total number of Forms 1095-C submitted with this transmittal

19 Is this the authoritative transmittal for this ALE Member? If "Yes," check the box and continue. If "No," see instructions

**Part II ALE Member Information**

20 Total number of Forms 1095-C filed by and/or on behalf of ALE Member

21 Is ALE Member a member of an Aggregated ALE Group?  
If "No," do not complete Part IV.

**Part III ALE Member Information - Monthly**

		(a) Minimum Essential Coverage Offer Indicator		(b) Section 4980H Full-Time Employee Count for ALE Member	(c) Total Employee Count for ALE Member
		Yes	No		
23	All 12 Months	<input type="checkbox"/>	<input type="checkbox"/>		
24	Jan	<input type="checkbox"/>	<input type="checkbox"/>		

**Part IV Other ALE Members of Aggregated ALE Group**

Enter the names and EINs of Other ALE Members of the Aggregated ALE Group (who were members at any time during the calendar year).

Name	EIN	Name	EIN
36		51	
37			

### Form 1094-C has four sections:

**Part I— Applicable Large Employer Member (ALE Member):** Provides demographic information about the ALE Member.

**Part II— ALE Member Information (ALE Member):** Provides information about the number of submitted Forms 1094-C and eligibility certification.

**Part III— ALE Member Information— Monthly:** Provides information about employee enrollment counts in a breakdown by month.

**Part IV— Other ALE Members of Aggregated ALE Group:** Lists other ALE Members within the Aggregated ALE group.

# FORM 1094 FILING

Review and approve Forms 1094 to file with ease

## CREATE NEW REVIEW



**1** Please create a title for future reference

Tax Year:  Type:

**2** Title:

Please select which forms to review

1094-B/C:  Federal  CA  DC  NJ  RI

**3** Please select which FEINs to review

Select All  Select None

Form type FEINs

Sample Company-1 (100000001)

**4** [BEGIN NEW APPROVAL](#)

**1** Select Tax Year and Type

Please create a title for future reference

Tax Year:  Type:

**2** Title the Review

Title:

**3** Select the Appropriate FEINs

FEINs

Sample Company (581519913)  Sample Company

Sample Company 3 (581651002)  Sample Company

**4** Start New Approval

[BEGIN NEW APPROVAL](#)

## REVIEW FORMS 1094



View FEIN List | APPROVAL STATUS | Recipient: Federal FEIN: 100000001 | In Progress

APPROVAL SELECT | APPROVAL SUMMARY

Form **1094-C** Department of the Treasury Internal Revenue Service

Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns

2023

**1** Part I Applicable Large Employer Member (ALE Member)

1 Name of ALE Member (Employer) Sample Company-1

2 Employer identification number (EIN) 100000001

3 Street address (including room or suite no.)

4 City or town Sample City 5 State or province GA 6 Country and ZIP or foreign postal code US 12345

7 Name of person to contact Sample User 8 Contact telephone number 111-234-5678

9 Name of Designated Government Entity (only if applicable) 10 Employer identification number (EIN)

11 Street address (including room or suite no.)

12 City or town 13 State or Province 14 Country and ZIP or foreign postal code Country Zip Code

15 Name of person to contact 16 Contact telephone number

17 Reserved

18 Total number of Forms 1095-C submitted with this transmittal

19 Is this the authoritative transmittal for this ALE Member? If "Yes," check the box and continue. If "No," see instructions

Part II ALE Member Information (ALE Member)

20 Total number of Forms 1095-C filed by and/or on behalf of ALE Member

21 Is ALE Member a member of the Aggregated ALE Group? If "No," do not complete Part IV.  Yes

22 Certifications of Eligibility (select all that apply):

A. Qualifying Offer Method  B. Reserved  C. Reserved  D. 98% Offer Method

Part III ALE Member Information - Monthly

23. All 12 Months	(a) Minimum Essential Coverage Offer Indicator		(b) Full-Time Employee Count for ALE Member	(c) Total Employee Count for ALE Member	(d) Aggregated Group Indicator	(e) Reserved
	Yes	No				
	<input type="checkbox"/>	<input type="checkbox"/>			<input checked="" type="checkbox"/>	

**1** Verify Accuracy of All Parts

Part I Applicable Large Employer Member (ALE Member)

1 Name of ALE Member (Employer) Sample Company-1

3 Street address (including room or suite no.) 1 Main Street

**2** If All Is Accurate

Approved?  Yes  No

**3** If Errors Exist

Approved?  Yes  No

Comments: Insert comments explaining error

**4** Repeat For All 1094-Cs

[NEXT FEIN ▶](#)

Repeat 1-4 For 1094-Bs

[1094B ▶](#)

Continue to Approval

[APPROVAL SUMMARY ▶](#)

**2** Approved?  Yes  No

**3** Approved?  Yes  No

Comments: Insert comments explaining error

**4** [NEXT FEIN ▶](#)

# REVIEW COMPLETED WITH ERRORS

Form Type	Total # of Forms	FEIN	Recipient	Result	Comment
1094-C	2	100000001	CA	Review Form	
1094-C	408	100000004	CA	Review Form	
1094-C	37	100000004	DC	Review Form	
1094-C	7	100000007	DC	Review Form	
1094-C	1	100000001	NJ	Review Form	
1094-C	95	100000004	NJ	Review Form	
1094-C	1	100000004	RI	Review Form	
1094-B	3	100000004	CA	Review Form	
1094-B	1	100000004	NJ	Review Form	
1094-C	81	100000001	Federal	Approved	
1094-C	27	100000003	Federal	Approved	
1094-C	3599	100000004	Federal	Approved	
1094-C	127	100000007	Federal	Approved	

**1 If Errors Exist**

**Incorrect Data**  
One or more data item(s) have been marked as incorrect. Please review all items marked "No" in the list above.

**2 Research and Fix**

Form Type	Total # of Forms	FEIN	Recipient	Result
1094-C	2	100000001	CA	Review Form
1094-C	408	100000004	CA	Review Form
1094-C	37	100000004	Federal	Approved

**3 Begin New Approval**

**BEGIN NEW APPROVAL**

**Incorrect Data**  
One or more data item(s) have been marked as incorrect. Please review all items marked "Review Form" in the list above.

**3 BEGIN NEW APPROVAL**

# REVIEW COMPLETED WITHOUT ERRORS

Form Type	Total # of Forms	FEIN	Recipient	Result	Comment
1094-C	81	100000001	Federal	Approved	
1094-C	27	100000003	Federal	Approved	
1094-C	3599	100000004	Federal	Approved	
1094-C	127	100000007	Federal	Approved	
1094-C	62	100000008	Federal	Approved	
1094-C	28	100000009	Federal	Approved	
1094-C	2	100000001	CA	Approved	
1094-C	408	100000004	CA	Approved	
1094-C	37	100000004	DC	Approved	
1094-C	7	100000007	DC	Approved	
1094-C	1	100000001	NJ	Approved	
1094-C	95	100000004	NJ	Approved	
1094-C	1	100000004	RI	Approved	
1094-B	68	100000004	Federal	Approved	
1094-B	3	100000004	CA	Approved	

**1 If No Errors Exist**

Check - Select Approval - 1094C - 1094B - Approval Summary

**2 Select Each Checkbox**

Under penalties of perjury, I declare that I have examined this return and accompanying documents, and to the best of my knowledge and belief, they are true, correct, and complete for all associated FEINs.

Electronic Filing to CA  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to DC  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to NJ  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to RI  
Name: [Text] [Job]  
Title: [Job]

**3 Submit and Print**

**SUBMIT**

**Actions**

Electronic Filing to Federal  
Name: [Text] [Job]  
Title: [Job]

Under penalties of perjury, I declare that I have examined this return and accompanying documents, and to the best of my knowledge and belief, they are true, correct, and complete for all associated FEINs.

Electronic Filing to CA  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to DC  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to NJ  
Name: [Text] [Job]  
Title: [Job]

Electronic Filing to RI  
Name: [Text] [Job]  
Title: [Job]

**2**

← 1094B SUBMIT APPROVAL → **3**