

Guardian I-9 Preparer/Translator

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FAQ

What is the Preparer/Translator Section?

The Preparer/Translator section appears between Section 1 and 2 on the I-9 and is completed when assistance with Section 1 was provided to the employee.

How is the Preparer/Translator Section accessed?

The Preparer/Translator Section will appear when continuing to process an I-9 after the employee completes Section 1, if they indicated assistance was provided. Alternatively, users may access the Preparer/Translator section by clicking the **View Prep** button from the I-9 **Details** tab of the employee's I-9 record.

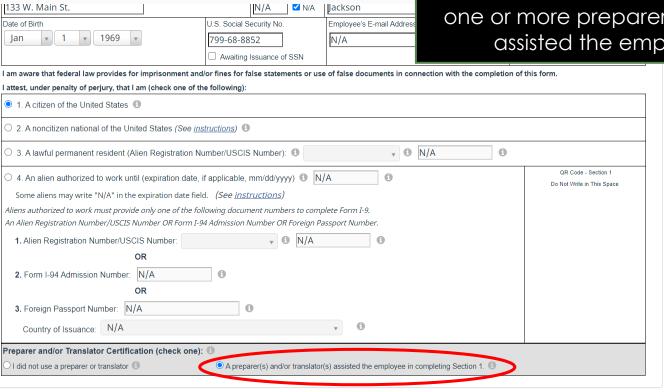
FAQ

When should the Preparer/Translator section be completed?

The Preparer/Translator section should be completed in a variety of circumstances, including when:

- An individual helps translate the form for the employee
- Someone other than the employee completes information within Section 1
- An individual answers specific questions about Section 1 form completion
- Minor employees are unable to present an identity document
- Employees with disabilities (Special Placement) are unable to present an identity document

Please consult with your counsel when unsure if the level of assistance provided warrants completing the Preparer/Translator section.



Click the provided radio button at the bottom of Section 1 to indicate one or more preparer/translators assisted the employee.

Sign

||133 W. Main St. ||N/A || J ☑ N/A ||Jackson

The employee electronically signs Section 1, as normal. Please see the Section 1 and/or the workflow tutorials for additional information.

Electronic Signature

You, the employee, must sign Section 1 as described below. By signing this form, you attest under penalty of perjury that the information you provided, along with the citizenship or immigration status you selected, and all information and documentation you provide to your employer, is complete, true and correct, and you are aware that you face severe penalties provided by law and may be subject to criminal prosecution for knowingly or willfully making false statements or using false documentation when completing this form.

Step 1: Please verify that the first name, last name, and date of birth shown below belong to you by clicking the checkbox next to each item.

✓ First Name John

✓ Last Name Sn

✓ Date Of Birth 01/01/1969

Step 2: Read the following statement and select "I Accept" to acknowledge your agreement

I consent to provide an electronic signature in connection with this Form I-9 and understand that by verifying my name and date of birth in Step 1 above, providing the requested information in Step 3 below, clicking on the 'I Accept box', and clicking on the 'Electronically Sign' button, that I am electronically signing this Form I-9. I understand that my electronic signature will be binding as though I had physically signed this document by hand.

✓ I Accept

Step 3: Please select a signature question from the dropdown list, provide an answer, and click 'Electronically Sign' to complete your electronic signature. The question selected should call for information that you have committed to long-term memory and is not easily guessed or researched. Please note that the question and answer may be presented to the Department of Homeland Security in the event of an audit as proof that you have electronically signed this document.

Question: What is the name of the first major city you visited?

Answer: NYC



Section 1 Completed

~

You have successfully completed Section 1 of the Form I-9. Next, the I-9 Verifier will take over to complete the remainder of the form.

Click Complete to finish your portion and return control of the device to your I-9 Verifier.



The employee is notified that

Section 1 of the Form I-9 is

completed and clicks on the **Complete** button (when using the

in-person workflow).

Guardian

Dashboard

Start I-9

Employee 🗸

E-Verify

Reports

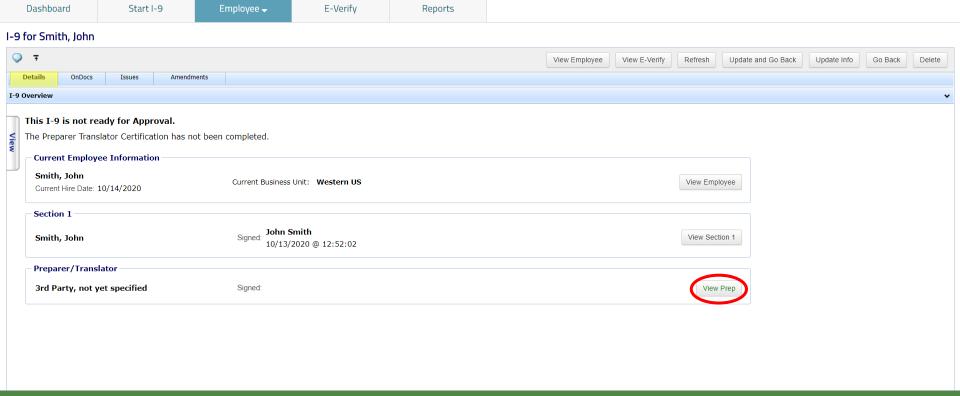
If prompted (when using the inperson workflow), click **Continue Processing I-9** to access the Preparer/Translator Certification.



Accessing Preparer/Translator Section

Otherwise, click the **View Prep** button from the I-9 **Details** tab of the employee's I-9 record.

Guardian



Indicate whether the assistance was provided by the logged-in user or a third party.

Guardian Dashboard Start I-9 Employee -E-Verify Reports Preparer/Translator Certification for John Smith. 0 The Preparer/Translator Certification must be completed if Section 1 is prepared by a person other than the employee. A preparer/translator may be used only when the employee is unable to complete Section 1 on his or her own. However, the employee must still sign Section 1 personally. Form I-9 indicates that a preparer and/or translator assisted the employee in completing Section 1. If assistance was not provided, click Correct Section 1 so that the employee can return to Section 1 to change the preparer and/or translator statement Correct Section 1 Who provided assistance with Section 1 for John Smith: O Assistance was provided by Denise Moreno Assistance was provided by a third party Preparer/Translator Identity In conjunction with providing assistance to the employee when completing Section 1, you are being asked to complete the Preparer and/or Translator Certification of Form I-9. Please provide your legal name below. This information will be used to identify who completed the Preparer and/or Translator Certification. Name Richard McNeil (First and Last) ☑ I confirm that I am the person named above. Continue

Guardian

Dashboard

Start I-9

Employee 🗸

E-Verify

Reports

If a third party provided assistance, the third party enters their name in the **Preparer/Translator Identity** section, selects the confirmation checkbox, and clicks **Continue**.

Preparer/Translator Certification for John Smith.



The Preparer/Translator Certification must be completed if Section 1 is prepared by a person other than the employee. A preparer/translator may be used only when the employee is unable to complete Section 1 on his or her own. However, the employee must still sign Section 1 personally.

Form I-9 indicates that a preparer and/or translator assisted the employee in completing Section 1. If assistance was not provided, click **Correct Section 1** so that the employee can return to Section 1 to change the preparer and/or translator statement

Correct Section 1

Who provided assistance with Section 1 for John Smith:

- O Assistance was provided by Denise Moreno
- Assistance was provided by a third party

Preparer/Translator Identity

In conjunction with providing assistance to the employee when completing Section 1, you are being asked to complete the Preparer and/or Translator Certification of Form I-9. Please provide your legal name below. This information will be used to identify who completed the Preparer and/or Translator Certification.

Name (First and Last)

Richard McNeil

☑ I confirm that I am the person named above.

Continue

completes the Preparer and/or **Translator Certification**, providing their name and address of residence, and clicks Start I-9 Employee -E-Verify Reports the **Sign** button. Form I-9 indicates that a preparer and/or translator assisted the employee in completing Section 1 Correct Section 1 so that the employee can return to Section 1 to change the preparer and/or translator statement **Correct Section 1** Who provided assistance with Section 1 for John Smith: Assistance was provided by Denise Moreno Assistance was provided by a third party **Preparer and/or Translator Certification** (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct. Signature of Preparer or Translator: Date (mm/dd/yyyy): Last Name (Family Name) First Name (Given Name) McNeil Richard City or Town Address (Street Number and Name) State Zip Code 85012 100 N. Elmwood Drive Phoenix AZ



The third party, or logged-in user,

Guardian

Dashboard

Guardian entering in the randomly generated **PIN** number and clicks Dashboard Start I-9 Employee -E-Verify Reports **Electronically Sign Certification.** Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person order. I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct. Signature of Preparer or Translator: Date (mm/dd/yyyy): Last Name (Family Name) First Name (Given Name) McNeil Richard Address (Street Number and Name) City or Town State Zip Code 100 N. Elmwood Drive Phoenix ΑZ 85012 Electronic Signature PIN ☑ I attest under penalty of perjury that I am the individual specified in the Preparer and/or Translator Section of the I-9, that I have read the I-9 1066 certification above, and that the act of entering my password and clicking the **Sign** button signifies that I have attached my electronic 1066 signature to this I-9 form and in so doing attest as indicated in the Preparer and/or Translator Certification of this Form I-9.

The preparer/translator completes

the Electronic Signature by selecting the provided checkbox,

Electronically Sign Certification

Dashboard Start I-9 Employee E-Verify Reports The Preparer/Translator Certification must be completed if Section 1 is prepared by a may be used only when the employee is unable to complete Section 1 on his or her own personally.

If more than one person provided assistance on Section 1 click the Add Another Prep/Translator Certification button and repeat the previous steps to append an additional Preparer/Translator Certification.

Add Another Prep/Translator Certification

signed if Section 1 is prepared by a p	erson other than the employee.)	
	Date (mm/dd/yyyy):	
	Date (mm/dd/yyyy): 10/13/2020	
First Name (Given Name)		
First Name (Given Name) Richard		
		signed if Section 1 is prepared by a person other than the employee.) pletion of this form and that to the best of my knowledge the information

Proceed to Next Step

Dashboard Start I-9 Employee → E-Verify Reports

The Preparer/Translator Certification must be completed if Section 1 is prepared by a may be used only when the employee is unable to complete Section 1 on his or her own personally.

Once all the required
Preparer/Translator Certifications
have been added click the
Proceed to Next Step button to
continue processing the I-9. See the
Section 2 tutorial and/or the
workflow tutorials for additional
information.

Add Another Prep/Translator Certification

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		Date (r	mm/dd/yyyy):			
		10/13/	2020			
First Name (Given Nan	First Name (Given Name)					
Richard						
City or Town	2	State	Zip Code			
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Viewing Preparer/Translator Sections

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				eland Secur migration Se			OMB No. 1615-0047		ll l		Section 1 Preparer an	d/or T	ranslator Certi	ficatio	1	Form I-9		
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START HERE: Read instr						availabl	le, either in	paper or electronicall	.	THE RES	U.S. Citizenship	and Im	migration Services			Expires 08/31/2		
during completion of this form									ll l								=	
ANTI-DISCRIMINATION NO document(s) an employee n an individual because the do	nay present to e	establish er	nployment a	uthorization a	nd identity. The	refusal	to hire or	continue to employ		Employee Name:	Last Name (Family Name) Smith		First Name (Given Na John	me)		Middle I		
							-		, II	Instructions: This sur	pplement may be used if extra spaces	ane rea	uired to document mor	e than on	e prepa	er and/or transla	te	
Section 1. Employee than the first day of emplo					ist complete and	sign S	ection 1 o	f Form I-9 no later	I II		in completing Section 1 of Form I-9.							
					Other	Last Names	Used (if any)	1 II		ach preparer or translator must comp			ertificatio	n area.	Employers must			
Smith		John			N/A	N/A			II	retain completed suppl	ement sheets with the employee's co	mpleted	Form I-9.					
Address (Street Number and N			t. Number	City or Town	102	14074	State	ZIP Code	1 II		of perjury, that I have assisted in the	comple	etion of Section 1 of th	is form a	nd that	to the best of my	,	
123 E Elm St			N/A	Phoenix			AZ	85022	II		ation is true and correct.							
	U.S. Social Secu	urity Number		ee's E-mail Add				Telephone Number	1 II	Signature of Preparer or Translator			Today's Date (mm/dd/yyyy)					
01/01/1990	799-15-4878		N/A				N/A			Electronically Signed by R. Reaume			01/17/2017					
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X 1. A citizen of the United S		iii (ciiock (or the r	onowing box					1 II									
2. A noncitizen national of		/See instruc	ctions)						1 II		of perjury, that I have assisted in the ation is true and correct.	comple	etion of Section 1 of th	iis form a	nd that	to the best of my	1	
3. A lawful permanent resid				Number):	N/A				1 II	Signature of Preparer or Tr	ranslator			Today's D	ate (mm/	id/yyyy)	_	
4. An alien authorized to w					N/A				- II									
Some aliens may write "					N/A	-				Last Name (Family Name)			First Name (Given Name)				
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.								QR Code - Section 1 Not Write In This Space]	Address (Street Number a	nd Name)	City or	Town		State	ZIP Code	-	
1. Alien Registration Number	/USCIS Number:	N/A			_												_	
OR 2. Form I-94 Admission Numl	ber: N/A				_						of perjury, that I have assisted in the ation is true and correct.	comple	etion of Section 1 of th	is form a	nd that	to the best of my	,	
OR 3. Foreign Passport Number: N/A										Signature of Preparer or Translator			Today's Date (mm/dd/yyyy)					
Country of Issuance: N/A									Last Name (Family Name)			First Name (Given Name)						
Signature of Employee					Today's Date	/mm/ri	1Maran)		5 II							_		
Elect	ronically Sig				Today o com	, (minor	-11111	01/17/2017	↓ Ⅱ	Address (Street Number a	nd Name)	City or	Town		State	ZIP Code		
Preparer and/or Trans									I II			_					-	
I did not use a preparer or to (Fields below must be comp									I II		of perjury, that I have assisted in the	comple	etion of Section 1 of th	is form a	nd that	to the best of my	ı	
attest, under penalty of p knowledge the information	erjury, that I h	ave assist							1 1	Signature of Preparer or Tr	ation is true and correct.			Today's D	ate (mm/	(d/yyyy)	-	
Signature of Preparer or Transl		on ou				Today's	Date (mm/s	dd/yyyy)	1								_	
Electronically Signed by J. Doe							01/17/2017			Last Name (Family Name)		First Name (Given Na			me)			
Last Name (Family Name)					ne (Given Name)				I II	Address (Street Number a	nd Name)	City or	Town		State	ZIP Code	_	
Doe				John					- II									
Address (Street Number and N	lame)			City or Town			State	ZIP Code	l II							•	_	
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rorm 1-9 11/14/2016 N								Page I of	·									

The first Certification appears at the bottom of Section 1, while any subsequent Certifications appear on the Form I-9 Supplement at the end of the I-9 PDF.

USCIS Form I-9 Supplement OMB No. 1615-0047 Expires 08/31/2019

For Additional Assistance

- Select Help from the vertical toolbar to access other Guardian tutorials.
- For additional assistance contact your in-house Guardian expert.

Confidential User Guide

Please do not distribute this document outside of your organization without our written permission.

Thank you.