



## Short Time Compensation Programs By State

Short Time Compensation (STC) programs, also known as shared work or worksharing, are an alternative to layoffs. Under such a plan, impacted workers in an predetermined group are able to remain employed at a reduced schedule and collect UI partial benefits. Not all states provide for an STC plan, and those that do, require the plan be presented to the UI agency and be approved prior to the employer reducing the hours.

[More information on the STC program at large can be found by visiting the Workforce GPS website sponsored by the USDOL, Employment & Training Administration.](#)

State	Maximum Plan Duration	Required Reduction of Work	Agency Website for Details
Arizona	12 months	At least 10% but not more than 40%	<a href="https://des.az.gov/services/employment/unemployment-employer/shared-work-program-faqs">https://des.az.gov/services/employment/unemployment-employer/shared-work-program-faqs</a>
Arkansas	12 months or date in plan, whichever is earlier	Not less than 10% but not more than 40%	<a href="https://www.dws.arkansas.gov/employers/shared-work-program/">https://www.dws.arkansas.gov/employers/shared-work-program/</a>
California	12 months	Not less than 10% but not more than 60%	<a href="https://www.edd.ca.gov/Unemployment/Work_Sharing_Program.htm">https://www.edd.ca.gov/Unemployment/Work_Sharing_Program.htm</a>
Colorado	12 months or less	At least 10% but not more than 40%	<a href="https://cdle.colorado.gov/layoff-alternatives">https://cdle.colorado.gov/layoff-alternatives</a>
Connecticut	26 weeks (with possible 26-week extension)	Not less than 10% but not more than 60%	<a href="https://portal.ct.gov/sharedwork">https://portal.ct.gov/sharedwork</a>
District of Columbia	365 days from date of plan approval	At least 10% but not more than 60%	<a href="https://does.dc.gov/service/shared-work-unemployment-insurance-program">https://does.dc.gov/service/shared-work-unemployment-insurance-program</a>
Florida	12 months	At least 10% but not more than 40%	<a href="https://floridajobs.org/office-directory/division-of-workforce-services/reemployment-assistance-programs/short-time-compensation-program-for-employers">https://floridajobs.org/office-directory/division-of-workforce-services/reemployment-assistance-programs/short-time-compensation-program-for-employers</a>
Iowa	At least 4 weeks but not longer than 52 weeks	Not less than 20% but not more than 50%	<a href="https://www.iowaworkforcedevelopment.gov/voluntary-shared-work-program">https://www.iowaworkforcedevelopment.gov/voluntary-shared-work-program</a>
Illinois	12 months	Not less than 20% but not more than 60%	<a href="https://ides.illinois.gov/employer-resources/workshare-il.html">https://ides.illinois.gov/employer-resources/workshare-il.html</a>

Kansas	12 months	Not less than 10% but not more than 50%	<a href="https://www.dol.ks.gov/employers/shared-work-program">https://www.dol.ks.gov/employers/shared-work-program</a>
Kentucky	12 months	Not less than 10% but not more than 40%	<a href="https://kcc.ky.gov/career/If-you-are-an-Employer/Pages/default.aspx">https://kcc.ky.gov/career/If-you-are-an-Employer/Pages/default.aspx</a>
Maine	12 months	Not less than 10% but not more than 50%	<a href="https://www.maine.gov/unemployment/workshare/">https://www.maine.gov/unemployment/workshare/</a>
Maryland	26 weeks per year/per unit	At least 10% but not more than 60%	<a href="https://www.dllr.state.md.us/employment/worksharing/">https://www.dllr.state.md.us/employment/worksharing/</a>
Massachusetts	52 weeks	Not less than 10% but not more than 60%	<a href="https://www.mass.gov/topics/workshare-program">https://www.mass.gov/topics/workshare-program</a>
Michigan	52 weeks	Not less than 15% but not more than 45%	<a href="https://www.michigan.gov/leo/bureaus-agencies/uia/employers/panel-resources/programs/workshare-program">https://www.michigan.gov/leo/bureaus-agencies/uia/employers/panel-resources/programs/workshare-program</a>
Minnesota	At least 2 months, but not more than 1 year	Not less than 20% but not more than 50%	<a href="https://uimn.org/employers/alternative-layoff/">https://uimn.org/employers/alternative-layoff/</a>
Missouri	12 months	Not less than 20% but not more than 40%	<a href="https://labor.mo.gov/shared-work">https://labor.mo.gov/shared-work</a>
Nebraska	12 months	Not less than 10% but not more than 60%	<a href="https://dol.nebraska.gov/STC">https://dol.nebraska.gov/STC</a>
New Hampshire	26 weeks	Not less than 10% but not more than 50%	<a href="https://www.nhes.nh.gov/nhworking/stay/index.htm">https://www.nhes.nh.gov/nhworking/stay/index.htm</a>
New Jersey	12 months	Not less than 10% but not more than 60%	<a href="https://www.nj.gov/labor/employer-services/business/sharedwork.shtml">https://www.nj.gov/labor/employer-services/business/sharedwork.shtml</a>
New York	53 weeks	Not less than 20% but not more than 60%	<a href="https://labor.ny.gov/ui/dande/sharedwork1.shtml">https://labor.ny.gov/ui/dande/sharedwork1.shtml</a>
Ohio	52 weeks	Not less than 10% but not more than 60%	<a href="https://jfs.ohio.gov/job-services-and-unemployment/unemployment/for-employers/employer-resources/02-sharedwork-ohio">https://jfs.ohio.gov/job-services-and-unemployment/unemployment/for-employers/employer-resources/02-sharedwork-ohio</a>
Oregon	12 months	At least 10% but not more than 50%	<a href="https://www.oregon.gov/employ/Businesses/WorkShare/Pages/Background.aspx">https://www.oregon.gov/employ/Businesses/WorkShare/Pages/Background.aspx</a>
Pennsylvania	52 weeks	Not less than 20% but not more than 40%	<a href="https://www.uc.pa.gov/employers-uc-services-uc-tax/shared-work/Pages/default.aspx">https://www.uc.pa.gov/employers-uc-services-uc-tax/shared-work/Pages/default.aspx</a>
Rhode Island	12 months	Not less than 10% but not more than 50%	<a href="https://dlt.ri.gov/employers/unemployment-insurance/workshare">https://dlt.ri.gov/employers/unemployment-insurance/workshare</a>
Tennessee	12 months	Not less than 10% but not more than 40%	<b>Effective 12/1/2023</b>

Texas	12 months	Not less than 10% but not more than 40%	<a href="https://www.twc.texas.gov/employer-resources/shared-work">https://www.twc.texas.gov/employer-resources/shared-work</a>
Vermont	6 months or date in plan, whichever is earlier	Not less than 20% but not more than 50%	<b>Not operational as of 7/1/2020</b>
Washington	12 months or date in plan, whichever is earlier	Not less than 10% but not more than 50%	<a href="https://esd.wa.gov/sharedwork/employers">https://esd.wa.gov/sharedwork/employers</a>
West Virginia	12 months	Not less than 10% but not more than 60%	<a href="https://workforcewv.org/employers/short-time-compensation-for-employers/">https://workforcewv.org/employers/short-time-compensation-for-employers/</a>
Wisconsin	12 months in any 5-year period	Not less than 10% but not more than 60%	<a href="https://dwd.wisconsin.gov/uitax/workshare.htm">https://dwd.wisconsin.gov/uitax/workshare.htm</a>
Wyoming	12 months	Not less than 10% but not more than 60%	<a href="https://dws.wyo.gov/dws-division/unemployment-insurance/short-time-compensation/">https://dws.wyo.gov/dws-division/unemployment-insurance/short-time-compensation/</a>