



Equifax Investment in Supplier Diversity

Equifax strives to empower economically healthy individuals and communities everywhere we do business and believes that a strong Environmental, Social and Governance (ESG) strategy is imperative to creating a more inclusive global economy. The Supplier Diversity Program is one of 9 ESG priorities.

POLICY OVERVIEW:

The Equifax Supplier Diversity Policy is designed to identify and include certified minority-owned and women-owned businesses in opportunities where we procure goods and services. Equifax will actively engage and encourage these certified diverse suppliers to compete, on a fair and equal opportunity basis, for the Company's business; and will establish the foundation to ensure their inclusion in the Company's outsourcing and procurement process. As a strategic business approach, the Equifax Policy will include the following elements:

Compliance with requirements and standards issued by government/federal agencies and regulatory bodies in the United States, Australia/New Zealand, United Kingdom and Canada;

Competitive Advantage from leveraging business-to-business (B2B) transactions and activities in diverse communities and demonstrating supplier diversity as a business imperative;

Corporate Social Responsibility to communicate Company's commitment to an ethical policy of inclusion and a proactive approach to advance growth, sustainability, economic stability, wealth development, and substantial socio-economic benefits of ethnic minority-owned and women-owned business enterprises in the community and the industry.

STATEMENT OF OBJECTIVE

Objective of the Equifax Supplier Diversity Program is to increase the number of certified diverse suppliers and increase the amount and percentage of total spend with the diverse supplier pool. Specifically, the Policy will put in place the program to enable Company to:

- Increase opportunities for minority- and women-owned businesses to obtain contracts with Equifax
- Lay foundation for certified diverse suppliers to have sustainable and profitable engagements with Equifax
- Increase number of contracts for goods and services Equifax procures from minority suppliers

PRIMARY REQUIREMENTS

A Supplier Diversity Program will help Equifax meet its core business objective of delivering differentiated solutions based on the combined strength of its core unparalleled capabilities for Data, analytics, technology and expertise – with the overall goal of delivering consistently strong profitable growth and shareholder return. The Company can accomplish this mission by actively engaging certified diverse suppliers, whose strategies are aligned with our objectives, to provide quality products and services at competitive prices. Equifax will demonstrate its responsibility as a corporate citizen by ensuring the inclusion of diverse suppliers in its strategic sourcing process to maximize their business opportunities, and thus assist in building the economic strength of communities in which we conduct business and uphold our imperative to solve customer challenges.

Equifax will put the tools in place to ensure the Supplier Diversity Program is impactful and sustainable. This will require effective identification of certified and qualified minority and women business enterprises; and providing those diverse and ethnic minority businesses with accurate and timely information on the sourcing opportunities available for them at Equifax.

Equifax Supplier Diversity Program

