

**EQUIFAX INC.**  
**CHARTER OF THE GOVERNANCE COMMITTEE**  
**OF THE BOARD OF DIRECTORS**

**I. PURPOSE**

The Governance Committee (the “Committee”) shall assist the Board of Directors (the “Board”) of Equifax Inc. (the “Company”) with respect to (A) Board organization, membership, and function, (B) committee structure and membership, and (C) oversight of evaluation and compensation of the Board. The Committee shall exercise a leadership role in shaping the corporate governance of the Company and shall recommend to the Board corporate governance guidelines applicable to the Company.

**II. MEMBERSHIP**

The membership of the Committee shall consist of independent directors as determined and appointed by the Board. Each of these directors shall be independent in accordance with New York Stock Exchange rules (“NYSE Rules”). Prior experience with governance issues is useful to membership on this Committee.

**III. MEETINGS**

The Committee shall meet at least quarterly and at such other times as determined by the Chair of the Committee, or a majority of the committee members. The Committee will report its activities and findings to the Board on a regular basis.

The Board may appoint a Chair of the Committee. The Chair will preside, when present, at all meetings of the Committee. A majority of the members will constitute a quorum for the transaction of business. A majority of the members present at any meeting at which a quorum is present may act on behalf of the Committee. The Committee may meet by audio or videoconference and may take action by written consent.

**IV. RESPONSIBILITIES AND DUTIES**

The specific duties and responsibilities of the Committee shall include:

1. Evaluate the performance of the directors on a continuing basis individually and collectively, manage the annual Board performance self-evaluation process and report annually to the Board an assessment of the Board’s performance.
2. Make recommendations to the Board regarding the composition and responsibilities of Board committees.
3. Annually review all Board committee charters, including this Charter, and recommend to the Board any changes thereto.

4. Periodically review and recommend to the Board any changes in the Company's corporate governance guidelines.
5. Recommend to the Board on matters of Board policies and practices, including policies on director service and tenure and corporate governance, and monitor the implementation of such policies and practices.
6. Review and discuss with the Company's management the Company's responses to shareholder proposals or determine a committee of the Board appropriately responsible therefor.
7. Annually review with the Board the appropriate skills and characteristics required of Board members in the context of the current circumstances of the Board at that point in time.
8. Develop and recommend to the Board criteria for the selection of qualified directors, including criteria for the evaluation of nominees submitted by the shareholders.
9. Recommend to the Board the Committee's slate of directors for submission to shareholders at the Company's annual meeting.
10. Screen director nominees submitted for consideration by shareholders.
11. Make nominations and recommendations concerning new director candidates in view of pending additions, resignations or retirements.
12. Oversee the director orientation and continuing education activities of the Board.
13. Review any director candidate nominated for election pursuant to the proxy access or advance notice provisions of the Bylaws, discuss with management related supporting materials to determine compliance with the requirements of such provisions and make recommendations to the Board with respect to properly nominated director candidates.
14. At least annually, review and recommend action to the Board to authorize, approve, amend and/or terminate any new or existing non-employee director compensation and benefits.
15. Review, with the advice of legal counsel, any questions regarding the independence of outside directors, and recommend to the Board such action as required by the NYSE Rules or other applicable legal or regulatory standards.
16. Oversee the Company's Political Engagement Policy and other policies and practices related to political contributions and contributions to trade associations and other tax-exempt or similar organizations that may engage in

political activity.

17. Review and discuss with the Company's management, at least annually, the Company's political activities, including direct and indirect political spending and lobbying activities and expenditures.
18. As the Committee determines appropriate, (a) oversee the Company's strategy with respect to environmental, social and governance ("ESG") priorities, and (b) coordinate with other Board committees regarding substantive initiatives related to ESG priorities.

## **V. GENERAL PROVISIONS**

1. The Committee may establish such subcommittees of its members as it deems appropriate to assist it in its duties, provided that it retains ultimate responsibility for such matters as prescribed by the applicable regulatory or listing requirements.
2. In the course of fulfilling its duties, the Committee may at any time seek advice and assistance from outside legal counsel, consultants or other advisors as the Committee deems necessary or appropriate to carry out its duties on such terms as the Committee, in its sole discretion, shall determine to be fair and reasonable without necessity for Board approval.
3. The Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms.
4. The Committee shall receive appropriate funding, as it determines, from the Company for payment of compensation to any search firm, outside legal counsel, or consultants or other advisors engaged by the Committee, and for ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
5. The Committee may exercise such additional powers and duties as may be reasonable, necessary or desirable, in the Board or the Committee's discretion, to fulfill its duties under this Charter and applicable law, as the Board or the Committee deems necessary or appropriate.
6. The Committee shall conduct an annual performance self-evaluation.

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