



## Karen Fichuk

Former Chief Executive Officer, Randstad North America

Fichuk served as the Chief Executive Officer of Randstad North America and as an Executive Board member for Randstad N.V., the world's largest HR services provider for nearly four years. Under her leadership, Randstad North America navigated the changing world of work in the face of the COVID-19 pandemic and achieved industry-leading revenue growth. Fichuk is passionate about how to drive adoption of technologies and standards for the creation of more equitable and effective learning and career pathways. During her tenure at Randstad, she served as the company's executive sponsor for the founding of the The Velocity Network Foundation. The mission of The Velocity Network is to build a world network for verifiable career credentials powered by blockchain technology that can accelerate the hiring process and open up more opportunities for job seekers.

Prior to joining Randstad, Fichuk spent more than 25 years at Nielsen Holdings PLC, a global information services leader, where she most recently served as President, Developed Markets. In this role, she led 4,000 employees across North America and Western Europe transforming the business model from client service to a product sales organization.

Fichuk was appointed to the Equifax Board in 2023. She holds a Bachelor of Science degree from Colorado State University and sits on the Global Leadership Council of the Colorado State University College of Business.