## EQUIFAX

FOR BACKGROUND SCREENERS

# Smart Screen<sup>™</sup> Plus - TalentCheck

A breakthrough first step in criminal background screening

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Criminal background checks can be time-consuming, complex processes which slow hiring, require costly criminal research and delay start dates for qualified job candidates.

Smart Screen Plus - TalentCheck, as part of the TotalVerify™ data hub from Equifax, leverages an expansive proprietary U.S. incarceration data network to provide an instant 'no incarceration records found' result for candidates who have no associated incarceration records within the incarceration data network. This enables a quick first step check that may help background screeners spend fewer resources on the manual research often involved with traditional background screening processes.



## Key Benefits Smart Screen Plus - TalentCheck can help you:



#### Hire faster.

Helps speed up the time-to-hire by helping move a job applicant forward within seconds as opposed to traditional methods that may require days or even weeks of research.

#### Reduce work.

Helps reduce the need for additional manual research, saving background screeners time and money.

#### Simplify processes.

Leverages unique datasets and incorporates consumer identity information, in a separate output alongside the consumer report output, where available, to help reduce manual effort for individuals without incarceration records in the incarceration data network.

#### Hire with confidence.

A Smart Screen Plus - TalentCheck consumer report is governed by the FCRA. If a 'no incarceration records found' consumer report is provided, the report can only be used for an FCRA permissible purpose.

#### How it works

Smart Screen Plus - TalentCheck instantly provides a 'no incarceration records found' result in a consumer report for individuals who have no records within a proprietary U.S. incarceration data network. See the Smart Screen User Guide for additional details on coverage and use.

If the 'no incarceration records found' result is not available, you will receive a notification indicating more research is needed. This indication is not a consumer report and may not be used for a permissible purpose.

	Jane SSN: X	Doe X-000-5555		
VERIFICATION INSIGHTS PORTAL <sup>™</sup> 💱 🛞 ⑦ 👂		Former Names: Jane Doe III Inguiny 55N State Issued: GA Jane Henderson		
Order Output	Address History			
Smart Screen <sup>114</sup> Search Date: 2/02/2022   Order10: 7894561237894561	Address:	293 Schultz Pine Lake Tevin, Oregon, 39747	Date First Reported: 05/01/2013 Date Last Reported: 11/30/2018	
Inguly Details ~ Tracking Number: N/A 55%: 00:00:65555 Requestor: Doreen Lozer _	Address:	67223 Eiza Pass Mariehaven, Louisiana, 37950	Date First Reported: 05/01/2013 Date Last Reported: 11/02/2018	
Permissible Purpose: Employment purposes	Address:	49327 Aglae Junctions Lake Ebory, Mississippi, 47215-0691	Date First Reported: 05/01/2013 Date Last Reported: 11/30/2018	
Reference Number: 12	3			
We found no incarceration records for this individual. The above result was generated after a search of available incarceration records.		NOTICE: Information contained in the individual Identity section of this report is the consumer's personally identifiable information sourced from Equifax information Services, LLC ("DATA"). The data is a consumer report. It can be used for the FCMA permissible purpose for which this Comumer Report was obtained and no other purpose, and the user must adhere to FCRA requirements, including but not limited to the relevant requirements contained in the CFPD's notice to users of Consumer Reports.		
NOTICE: Information contained in the above Smart Screen section of this report is a Consumer Report. It can be used for the FCRA Permissible Purpose for w Consumer Report was obtained and no other purpose, and the user must adhren to FCRA requirements, including bunct litting the televant requirement in the CPRS include to user of Consumer Reports. The Smart Screen solution is provided by Equilar April solutions LLC and only returned of counties and states available in the incarceration data network. Refer to the Smart Screen User Guide, for an up-to-date list of all jurisdictions available in t records network.	ts contained on a search	*Smart Screen Plus - TalentCl purposes only. They may vary	neck output examples are provided for illustrative and are subject to change.	

#### Faster hiring. Greater confidence.

Smart Screen Plus - TalentCheck is the only consumer report of its kind that, when available, informs background screeners within seconds that a candidate has no records within a proprietary U.S. incarceration data network.

#### Powered by the TotalVerify Data Hub

Smart Screen Plus - TalentCheck is part of the TotalVerify data hub from Equifax. TotalVerify provides background screeners quicker access to more trusted and differentiated datasets and services—helping support a more complete and informed view of candidates and enabling evidence-based decision-making, risk assessment, and information verification.

### Visit our website to learn more at totalverify.equifax.com

Smart Screen Plus -TalentCheck leverages an expansive incarceration network in the U.S. covering approximately 185M incarceration records from over 1,900 county jails and over 30 state prisons, with data updated as frequently as every 15 minutes.<sup>1</sup>

<sup>1</sup>Equifax Proprietary Incarceration Network, 2023 When using Smart Screen Plus: Talent Check, a "More research is needed." response may result. The "More research is needed" output is not a consumer report and cannot be used for an FCRA permissible purpose.

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#### totalverify.equifax.com

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