

Smart Screen™ Plus - TalentCheck

A breakthrough first step in criminal background screening

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Criminal background checks can be time-consuming, complex processes which slow hiring, require costly criminal research and delay start dates for qualified job candidates.

Smart Screen Plus - TalentCheck, as part of the TotalVerify™ data hub from Equifax, leverages an expansive proprietary U.S. incarceration data network to provide an instant 'no incarceration records found' result for candidates who have no associated incarceration records within the incarceration data network. This enables a quick first step check that may help background screeners spend fewer resources on the manual research often involved with traditional background screening processes.



Key Benefits

Smart Screen Plus - TalentCheck can help you:

**Hire faster.**

Helps speed up the time-to-hire by helping move a job applicant forward within seconds as opposed to traditional methods that may require days or even weeks of research.

Reduce work.

Helps reduce the need for additional manual research, saving background screeners time and money.

Simplify processes.

Leverages unique datasets and incorporates consumer identity information, in a separate output alongside the consumer report output, where available, to help reduce manual effort for individuals without incarceration records in the incarceration data network.

Hire with confidence.

A Smart Screen Plus - TalentCheck consumer report is governed by the FCRA. If a 'no incarceration records found' consumer report is provided, the report can only be used for an FCRA permissible purpose.

How it works

Smart Screen Plus - TalentCheck instantly provides a 'no incarceration records found' result in a consumer report for individuals who have no records within a proprietary U.S. incarceration data network. See the Smart Screen User Guide for additional details on coverage and use.

If the 'no incarceration records found' result is not available, you will receive a notification indicating more research is needed. This indication is not a consumer report and may not be used for a permissible purpose.

The screenshot shows the 'VERIFICATION INSIGHTS PORTAL™' interface. The main section displays a 'Smart Screen™' report for 'Jane Doe' (SSN: XX-XX-5555). The report status is 'We found no incarceration records for this individual.' with a green checkmark icon. Below this, a table titled 'Address History' lists three addresses with their respective reporting dates. A 'NOTICE' section at the bottom provides legal disclaimers.

Address	Date First Reported	Date Last Reported
293 Schultz Pine Lake Tevin, Oregon, 99747	05/01/2013	11/30/2018
67223 Elsa Pass Mariehaven, Louisiana, 37950	05/01/2013	11/30/2018
49327 Aglee Junctions Lake Ebony, Mississippi, 47215-0691	05/01/2013	11/30/2018

*Smart Screen Plus - TalentCheck output examples are provided for illustrative purposes only. They may vary and are subject to change.

Faster hiring. Greater confidence.

Smart Screen Plus - TalentCheck is the only consumer report of its kind that, when available, informs background screeners within seconds that a candidate has no records within a proprietary U.S. incarceration data network.

Powered by the TotalVerify Data Hub

Smart Screen Plus - TalentCheck is part of the TotalVerify data hub from Equifax. TotalVerify provides background screeners quicker access to more trusted and differentiated datasets and services—helping support a more complete and informed view of candidates and enabling evidence-based decision-making, risk assessment, and information verification.

Visit our website to learn more at totalverify.equifax.com

Smart Screen Plus - TalentCheck leverages an expansive incarceration network in the U.S. covering approximately 185M incarceration records from over 1,900 county jails and over 30 state prisons, with data updated as frequently as every 15 minutes.¹

¹Equifax Proprietary Incarceration Network, 2023

When using Smart Screen Plus: Talent Check, a "More research is needed." response may result. The "More research is needed" output is not a consumer report and cannot be used for an FCRA permissible purpose.