

Talent Solutions















Solutions across the hiring life cycle

You screen job candidates. We provide a portfolio of solutions across the hiring lifecycle.

When it comes to pre-hire and post-hire employment verifications, background screeners, talent screeners, and other HR professionals, have come to rely on the unique data assets and technology Equifax Workforce Solutions provides.

With data instantly sourced from The Work Number® for more than 195 million unique individuals¹, we provide solutions to help instantly verify a candidate's employment history, identity, income and post-hire employment status. When needing to verify a candidate's education or enrollment status, we've partnered with National Student Clearinghouse® providing a suite of education verification products using a candidate's Social Security Number (SSN). And with bundled delivery solutions, we help eliminate time-consuming, manual processes so employers can accelerate their hiring process.

Explore our broad portfolio of talent solutions that work for you.

Talent Report™ Employment Suite						
Preference Based	Time Based Solutions				Record Based Solutions	
FLEX  Provides a preview list of all available employers on The Work Number per SSN	SELECT ALL  Provides verification of employment for all candidate history on The Work Number per SSN	SELECT 7  Provides verification of employment through the last 7 years per SSN	SELECT 5  Provides verification of employment through the last 5 years per SSN	SELECT 3  Provides verification of employment through the last 3 years per SSN	CHOICE 2  Provides up to the 2 most recent employers available per SSN	CHOICE 3  Provides up to the 3 most recent employers available per SSN
Education Solutions		Post-Hire Solution		Bundled Delivery Solution		
 Talent Report™ Education Provides verification of all available postsecondary degrees instantly sourced from National Student Clearinghouse® per SSN		 Talent Report™ Dates of Attendance Provides dates of attendance for all available postsecondary institutions instantly sourced from National Student Clearinghouse® per SSN		 Talent Report™ Work Inform Reports employee's post hire employment status		 Talent Report™ Express Now available with an SSN and non-SSN enabled search, Talent Report Express provides employment, identity and education in a single location
Additional Solutions				Industry Solution		
 Talent Report™ Income and Employment Provides verification of employment plus verification of a candidate's income		 Talent Report™ Identity Helps validate a candidate's identity and uncover key data for use in state and county criminal history searches		 Talent Report™ Employment Staffing* Provides employer name, job title, original start and end date for the 2 most recent employers available per SSN		

workforce.equifax.com

¹ The Work Number, June 2022
 *Exclusively for the staffing industry