



Talent Solutions

Pre-employment verifications start here

You screen job candidates. We provide a portfolio of solutions for making more informed hiring decisions.

When it comes to the hiring process and pre-employment verifications, background screeners, talent screeners, and other HR professionals, have come to rely on the unique data assets and technology Equifax Workforce Solutions provides.

With data instantly sourced from The Work Number® for more than 180 million unique individuals¹, we provide solutions to instantly help verify a candidate's employment, identity and income. When needing to verify a candidate's education, we've partnered with the National Student Clearinghouse® to instantly provide all available postsecondary degrees using an exclusive SSN-only search. And with bundled delivery solutions, we help eliminate time-consuming, manual processes so employers can speed their time to hire.

Explore our broad portfolio of pre-employment verification solutions that work for you.

Talent Report Employment Suite					
Time Based Solutions				Record Based Solutions*	
<p>SELECT ALL</p> <p>Provides verification of employment for all candidate history on The Work Number per SSN</p>	<p>SELECT 7</p> <p>Provides verification of employment through the last 7 years per SSN</p>	<p>SELECT 5</p> <p>Provides verification of employment through the last 5 years per SSN</p>	<p>SELECT 3</p> <p>Provides verification of employment through the last 3 years per SSN</p>	<p>CHOICE 2</p> <p>Provides up to the 2 most recent employers available per SSN</p>	<p>CHOICE 3</p> <p>Provides up to the 3 most recent employers available per SSN</p>
Additional Talent Report™ Solutions			Bundled Delivery Solution		
<p>Talent Report Education* Provides verification of all available postsecondary degrees instantly sourced from National Student Clearinghouse® per SSN</p>	<p>Talent Report Income and Employment Provides verification of employment plus verification of a candidate's income</p>	<p>Talent Report Identity Helps validate a candidate's identity & uncover key data for use in state and county criminal history searches</p>	<p>Talent Report Express* Now available with an SSN-only search, Talent Report Express provides employment, identity and education in a single location</p>		
<p>Available Feature Enhancement</p> <p>Candidate Verification Summary provides an instant comparison of a candidate's application matched to verified employment data from The Work Number**</p>					

¹ The Work Number, July 2021

*Available on or before January 1, 2022

**Leverages ATS background screening APIs: Workday®, Jobvite®, SAP® SuccessFactors®, and Greenhouse