



# Talent Report™ Employment

## Enhanced suite of offerings for pre-employment verifications

Talent Report™ Employment leverages verified employment data from The Work Number® to validate a candidate's employment history and provides background screeners and HR professionals the ability to search candidate history by time-frame, by a specified number of recent employers or by choosing any number of available employer records on The Work Number per SSN. This enhanced offering, combined with Social Security Number (SSN) search functionality, helps deliver a more efficient hiring process and the ability to make better informed hiring decisions.

### Benefits of Talent Report Employment



#### Gain increased flexibility

Search candidate history by time-frame or by a specified number of recent employers to gain greater flexibility for meeting the needs of end-user clients



#### Make more informed hiring decisions

SSN search functionality provides a more holistic candidate view for helping to make better informed hiring decisions



#### Receive greater transparency

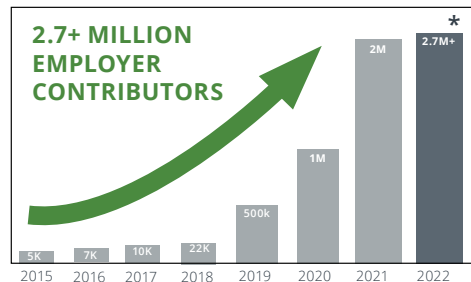
Fulfillment based pricing helps make it easier to better manage costs incurred when verifying employment history

This continued investment means better hit rates, less manual work for your teams and the ability to make more informed hiring decisions.

### Growth of The Work Number database

The Work Number database continues to experience unprecedented contributor growth providing unmatched access to more than 618 million active and historic employment records from over 2.7 million employer contributors, resulting in an average of 5.2 employment history records returned per candidate.<sup>1</sup>

In the past 12-months, more than 67+ million records have been added to The Work Number<sup>2</sup> resulting in a 99.8% hire date fill rate<sup>3</sup>. This continued investment means better hit rates, less manual work for your teams and the ability to make more informed hiring decisions.



Talent Report Employment Suite						
Preference Based	Time Based Solutions				Record Based Solutions	
<b>FLEX</b>  Provides a preview list of <b>all available employers</b> on The Work Number per SSN.	<b>SELECT ALL</b>  Provides verification of employment for <b>all candidate history</b> on The Work Number per SSN	<b>SELECT 7</b>  Provides verification of employment through the last <b>7 years</b> per SSN	<b>SELECT 5</b>  Provides verification of employment through the last <b>5 years</b> per SSN	<b>SELECT 3</b>  Provides verification of employment through the last <b>3 years</b> per SSN	<b>CHOICE 2</b>  Provides up to the <b>2 most recent employers</b> available per SSN	<b>CHOICE 3</b>  Provides up to the <b>3 most recent employers</b> available per SSN
Includes active and historic records				One fee per fulfillment		

1. The Work Number, April 2023  
 2. The Work Number, December 2021 - 2022  
 3. Equifax, 2023

\*This communication is issued for informational purposes and is not a commitment of actual performance. Any mentioned past performance may not be indicative of future results. Results represent the results of models, but the actual performance may be lower or higher than noted.