


Helping create a more complete view of candidates and supporting evidence-based decision-making, risk assessment, and information verification.

EMPLOYMENT VERIFICATIONS

Sourced from The Work Number®



Pre-Hire


Talent Report™ Employment Suite of Solutions
Instantly provides verification of employment for candidate history per SSN, with time- or records-based options.

| | |
|---|---|
| Time-based | Records-based |
| Select All (all candidate history) | Choice 2 (2 most recent employers) |
| Select 7 (last 7 years history) | Choice 3 (3 most recent employers) |
| Select 5 (last 5 years history) | |
| Select 3 (last 3 years history) | |

Post-Hire

Talent Report™ Work Inform
Reports an employee's post-hire employment status to help you identify multiple employment.

IDENTITY VERIFICATIONS



Talent Report™ ID
Provides verification of a job candidate's identity, and uncovers additional key data for use in state and county history searches.

EDUCATION VERIFICATIONS


Sourced from National Student Clearinghouse®



Talent Report™ Education
Instantly provides verification of all available postsecondary degrees per SSN.

Talent Report™ Dates of Attendance
Instantly provides dates of attendance for all available postsecondary degrees per SSN.

FIRST STEP CRIMINAL BACKGROUND SCREENING SOLUTION



Smart Screen™ Plus - TalentCheck
Report delivers a 'no incarceration or sex offender records found' result for individuals who have no associated records within a proprietary U.S. incarceration data network and sex offender registry data network.

Smart Screen™ Advanced - TalentCheck
Includes filtering that limits the check of incarceration data network and sex offender registry network to the most recent seven (7) years, from date of order submission.

BUNDLED DELIVERY SOLUTIONS: Holistic reports from multiple data sources

| | | |
|--|--|---|
| <p>Talent Report™ Income and Employment Provides verification of employment and verification of a candidate's available income history per SSN.</p> | <p>Talent Report™ Healthcare Instantly provides vetting of a candidate's employment requirements, education, and identity through validating candidate's SSN.</p> | <p>Talent Report™ Employment Staffing Instantly provides verification for staffing agencies who need to verify employment references prior to hiring, including employer name, job title, original start date, and end date for 2 most recent employers available.</p> |
|--|--|---|