



# Talent Report Employment Flex

Gain greater flexibility with a unique employer preview

## Use Talent Report Employment Flex when you want to:

### Gain increased visibility.

View a list of all available employer names on The Work Number for your candidate prior to selecting the records you want.

### Exercise greater flexibility.

Customize your report by choosing any number of available employer records on The Work Number per SSN.

### Better manage costs.

Have more control in selecting specific employers and paying only for the records you want.

With today's hiring challenges, background screeners and HR/talent professionals need access to solutions that provide greater flexibility, visibility, and control. Meet Talent Report™ Employment Flex - a new, customizable pre-hire employment verification solution that helps solve the challenges screeners may experience when seeking to verify a candidate's specific employment records.

With a unique and first to the market employer preview, you can view a list of available employer names on The Work Number® using a candidate's SSN. This allows you to customize your report by selecting only the records you want, helping you to better manage price certainty. And with the option to include additional employer records before finalizing your report, employers receive a better holistic candidate view for making more informed hiring decisions.

## How It Works:

- 1 ENTER CANDIDATE SSN
- 2 SELECT EMPLOYER(S)
- 3 VIEW REPORT

XXXX - XX - XXXX

Thank you! Your order has been placed.

Talent Report™ Employment Flex

1 Order Placed    2 Review and Select Employers    3 Review Report

Select the employer record(s) to include in your report.

Employers:

- All Employer Records
- ABC Company
- Enterprise USA
- GHI Corp.
- Globex, Inc.
- Red Dog Retail

View Report

Talent Report Employment Flex EQUIFAX | The Work Number

EMPLOYEE NAME: JOHN DOE  
 CURRENT ID: 0123456789  
 Reference #: 9876543210

Employer USA  
 1234 Broadway St  
 St. Louis, MO 63104-3452

Federal Employer Identification Number (FEIN): Data not provided

EMPLOYMENT:  
 Division: Division 1  
 Job Title: Manager - Operations  
 Employment Status: ACTIVE  
 Most Recent Start Date: 09/15/2020  
 Original Hire Date: 01/15/2018  
 Total Time With Employer: 13 Years, 8 Months

EMPLOYER:  
 Headquarters Address:  
 St. Louis, MO 63104-3452  
 Federal Employer Identification Number (FEIN): Data not provided

EMPLOYMENT:  
 Division: Division 2  
 Job Title: Account Manager  
 Employment Status: INACTIVE  
 Most Recent Start Date: 02/01/2019  
 Original Hire Date: 03/22/2016  
 Total Time With Employer: 7 Years, 3 Months



Get started on the path to greater flexibility. Contact your Equifax Account Manager today.

\*Example only. This is not a true representation of the actual report provided and not all data will be available at all times.