EQUIFAX ®

**WORKFORCE
SOLUTIONS**

API Integration:
The Right Move For You?

You can improve your employee onboarding experience.

New hires are required to complete multiple steps and processes before they become fully onboarded at your organization. Due to the competitive market, if the onboarding process is too slow or cumbersome, they could give up and take another offer, and you could ultimately lose out on good talent. Application Programming Interfaces (APIs) can help streamline your processes, making it easier and faster for your new hires to make it across the finish line and become a part of your team.

> Organizations with a strong onboarding process improve new hire retention by 82% and productivity by over 70%.*

Review our easy checklist to see if a pre-built API solution might be the right choice to support your employee onboarding experience.

Check all that apply.

Current State

☐ My company uses a Human Capital Management (HCM) platform.

☐ Onboarding forms are completed manually or through separate systems.

☐ New hires have to sign into multiple systems to complete all of their onboarding paperwork.

☐ Our multi-system approach has resulted in inaccurate and incomplete forms.

Human Resources Team Challenges

☐ The increase in remote work is making it more difficult to complete new hire forms in person.

☐ Too much time and manual effort is spent on managing forms, and it's taking time away from strategic priorities.

☐ We don't have an efficient, consolidated way to track our completed forms within our HCM.

☐ My HR team doesn't have regular access to IT resources.

Technology Challenges

☐ It is difficult to run reports and have a comprehensive view of our current workforce.

☐ Employee data resides in multiple systems throughout our organization.

If you checked three or more boxes above, **contact us** to learn more about how an API Integration can work for your company.

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