



Product Webinar Series

I-9 Anywhere[®]

Thanks for joining our webinar



Welcome!

Thank you for joining our webinar. Stay tuned for more from Equifax Workforce Solutions!



Questions?

Please enter your questions in the chat box on your screen at any point during the presentation.



Recording

This webinar is being recorded. You will receive an email with a link to view the recording in the coming days.

To keep our lawyers happy



The information provided herein is intended as general guidance and is not intended to convey specific tax or legal advice. For a legal opinion, please consult your lawyer.



This presentation is intended for the education and benefit of our customers and potential customers. This webinar cannot be shared with third parties.



The views expressed are those of the discussion leader(s) and do not necessarily reflect official positions of Equifax.



Copyright © 2025, Equifax Inc., Atlanta, Georgia. All rights reserved. Equifax is a registered trademark of Equifax Inc.

Investor analysts should direct inquiries via the 'Contact Us' box on the Investor Relations section at [Equifax.com](https://www.equifax.com).

Today's Agenda



Jordan Wilson
Solutions
Consultant



Jen Gaeng
Solutions
Engineer



Why be prepared



I-9 HQ and I-9 Anywhere[®]



Product demo



Q&A

Poll #1 multi select

What are your biggest Section 2 challenges?

- Getting it done on time
- Remote workers across U.S.
- Keeping staff trained and up to date with the latest regulatory changes
- Scheduling headaches

The Form I-9 Landscape



I-9 Enforcement is Back

- ICE raids and inspections
- Focus on unauthorized workers
- Potential penalties and fines

Source: [ICE Newsroom](#)



Fraud is Evolving

- AI-based fake IDs
- DOJ investigations of bad actors
- E-Verify cannot always detect identity theft

Source: [DOJ Press Release](#)



I-9 Process is Outdated

- Remote workforce
- Rotating HR staff
- Static tools, rising complexity

See for more info : [Handbook for Employers \(M-274\)](#)



I-9 HQ™



I-9 HQ™

Employers are required to complete Form I-9 to verify identity and authorization to be employed in the US. Complying with these federal requirements isn't always easy

Disjointed processes for employees and burdensome for employers

Lack of expertise can result in mistakes and added risk

Meeting compliance requirements across a remote workforce



DID YOU KNOW?

There are over 900 pages of I-9 and E-Verify instructions, including integration of legislative/regulatory updates, and we can help you stay up to date and make better sense of it.

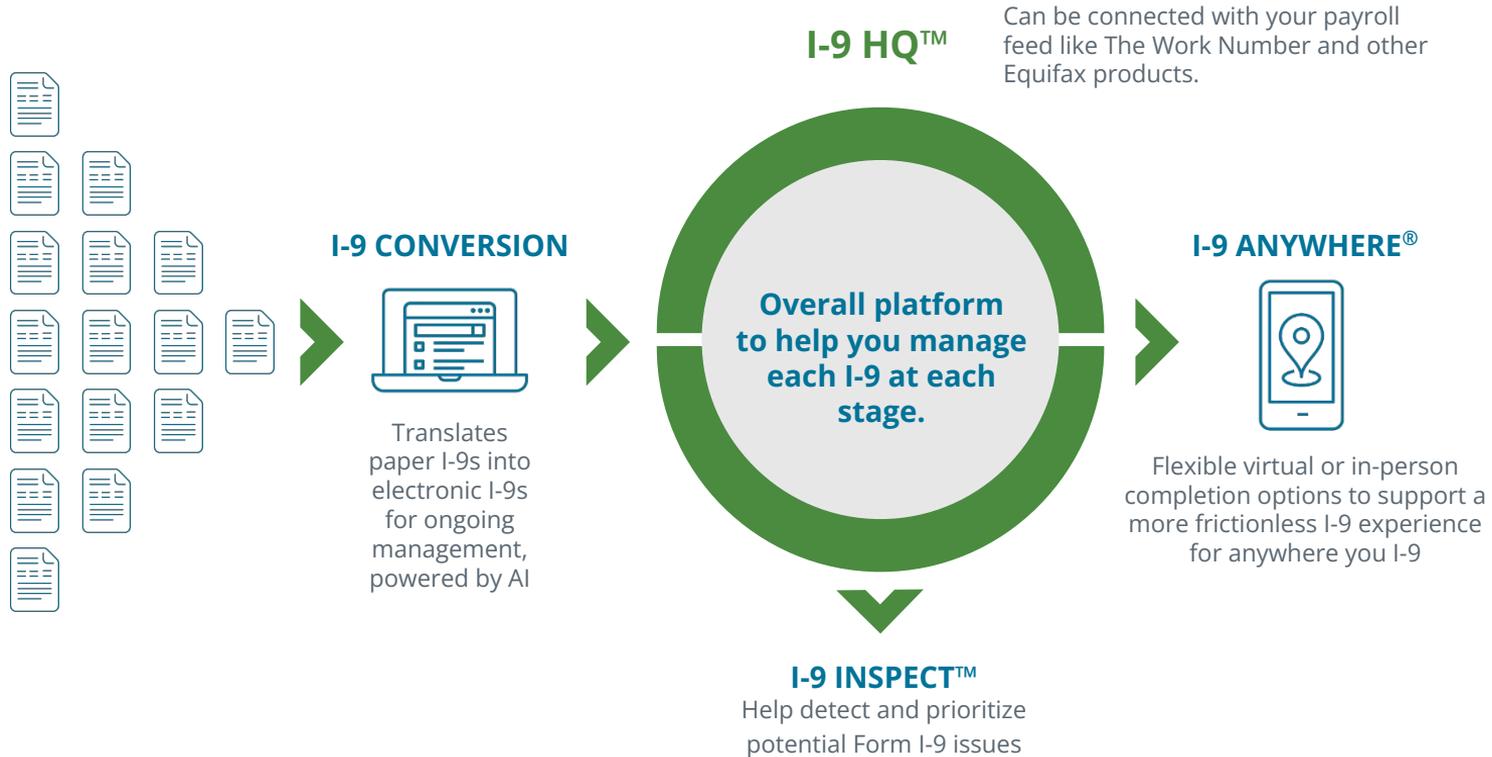
Comprehensive and self-guided I-9 HQ

Create a faster, easier onboarding experience that can integrate into your existing workflows

Reduce compliance risk with safeguards and daily alerts

Helps centralize processes and digital storage across all locations

I-9 HQ Suite of Solutions



I-9 HQ Features

Configurable features, self-service options, mobile features, and prompts for more complete and accurate submissions

Advanced
integration
with



Your payroll feed to The Work Number is scanned for missing forms and purges forms when requirements are met

We can act as your E-Verify employer agent to help reduce effort

Integration helps reduce duplication of work

Tracks and monitors progress of cases

Simplifies workflow with a configurable solution

Can close multiple cases simultaneously

I-9 ANYWHERE®

Verification of employment eligibility is required to complete Section 2 (and sometimes 3 / Supplement B) of the Form I-9. This can be time consuming and burdensome for employers and employees.



DID YOU KNOW?

In 2025, the maximum penalty for I-9 paperwork violations ranges from \$288 to \$2,861*

*Source: [Federalregister.gov](https://www.federalregister.gov)

Why I-9 completion can be especially complicated:

Difficult to meet three day turn-around requirements

Form accuracy and compliance within tight time frame

Friction and lack of flexibility in the onboarding process

I-9 Anywhere, for anywhere you I-9

Trained network of virtual and in-person completers to support employees with Form I-9 completion.



Accuracy and compliance

Help improve accuracy and help you hit your compliance deadlines with a solution built to minimize errors.



Outsource completions

Outsource your I-9 completions to trained completers for a standardized process for all your new hires. We spend our time thinking about I-9s so you don't have to.



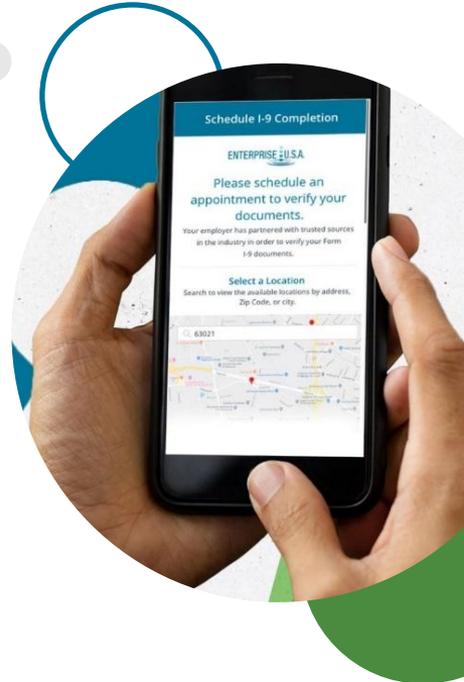
Convenient for employees

No matter where your new hire is located, convenient options for Section 2 completion and guided workflows can help deliver a differentiated employee experience, right from the start.



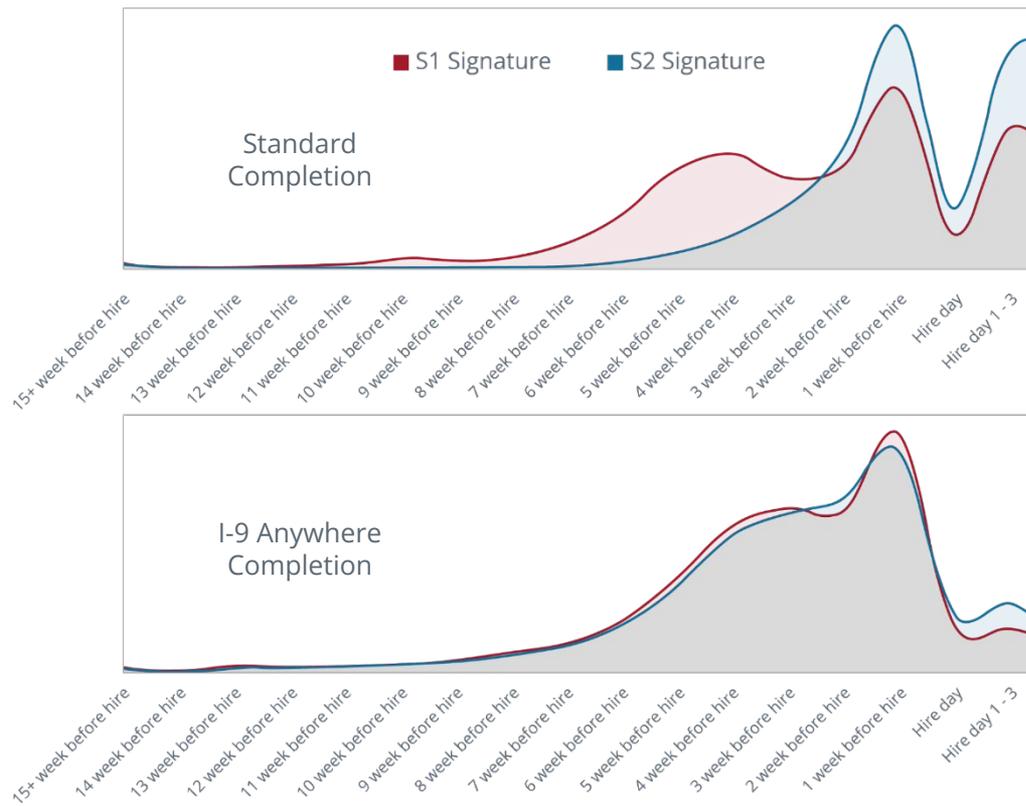
Eliminate extra work

Save more time and reduce the burden of completing Section 2 as your new hires can self-serve with our online scheduling tool and dedicated call center.



I-9 Anywhere Completion KPIs

New hire onboarding paperwork timeframes are often **more predictable and consistent** when I-9 Anywhere is leveraged¹



I-9 Anywhere - In Person Completion Stats

~2K

Locations across the United States¹

94%

New hires are within 30 miles of an I-9 Anywhere physical location¹

524K

I-9 Anywhere transactions completed over the last 12 months²

15%

I-9 Anywhere had 15% faster Section 1 and Section 2 completions vs other remote options³



Work Location



A remote employee is often **50+ miles** from the closest office location¹

New Hire's Home



I-9 Anywhere Location

But, they are likely **within 10 miles** from an I-9 Anywhere location¹

I-9 Anywhere - Virtual Completion Stats



~5

Minutes

Our streamlined process helps keep average call times lower, so your new hire doesn't spend all day on I-9 paperwork¹



<60

Seconds

Average time to connect with a trained virtual completer¹



300+

With over 300 potential errors on the Form I-9, leveraging I-9 experts has never been more important²



10,000+

Completing over ten thousand I-9s on a weekly basis and growing!¹



Scalable

Can scale with your business and during peak times - help save time and significantly reduce the burden of completing Section 2 in-house

ALL SUPPORTED BY A ROBUST QA PROCESS

Our QA process involves reviews of completed Form I-9s to help you with your compliance.



I-9 Anywhere[®]

Product Demo

Q&A

Connections

Connections is the complimentary virtual learning hub — home to invaluable resources and the latest industry insight — for Equifax® clients.



Monthly Webinars

With over 15 webinars highlighting all products, many of which are SHRM or HRCI certified, signing up for our live events is just a click away.

Product Spotlights

Showcasing a different product each month, Equifax's subject matter experts cannot wait to share their expertise live alongside our educated Product Trainers.

On-Demand Training

Simply choose the product space and take a scroll: from videos, support guides, highlights documents and more, there's over 700+ frequently updated resources at your fingertips.

Demos Your Way

Looking for a refresher on a certain product? Have a team of new hires who need to know how to use our platforms? Reach out to your AE to set up a training demo for your specific needs with one of our expert Product Trainers!

Contact Us

Send questions and comments directly to the [Client Training HQ Team](#).

Next Steps

1 SURVEY

Complete the survey through the webinar console.

2 CONTACT

Want to talk to someone about I-9 Inspect® or our entire portfolio of I-9 solutions?

Click on the **“Want to Get In Touch”** button on your webinar console or contact us at:

workforce.equifax.com/contact

3 CONNECT

Subscribe to Let’s Talk HR for updates:

workforce.equifax.com/insights

Stay Informed with our dedicated page:

Preparing for Potential Legislative Changes in 2025: Insights for Employers



JOIN US
for our next
WEBINAR



[Register Now](#)

Expect the Unexpected: Learning from the I-9 Curveballs of 2025

Tuesday, November 18, 2025

11:00 AM CST