



# How Workforce Solutions keeps your employees' information secure

Workforce Solutions maintains robust security practices in order to effectively manage the evolving threat landscape and dynamic compliance requirements.

We know it is important for you to have confidence in the vendor you choose to handle your employees' personal information. Below is a short list of some of the current security and compliance practices we employ to protect the data entrusted to us.

## Workforce Solutions data security

### Certifications/reports:

- ✓ SSAE16 - SOC1 Type II (Unemployment Cost Management, Employer Tax Services and Tax Credits and Incentives)
- ✓ SOC2 Type II (Equifax Verification Services, Tax Form Management, I-9 Management, ACA Management, and Paperless Pay)
- ✓ FISMA Authority to Operate (ATO) - NIST Moderate
- ✓ ISO/IEC 27001

### ✓ Risk based authentication

### ✓ Data encrypted in transit and at rest

### ✓ Database housed in an isolated network with no direct internet accessibility

### Data loss prevention solution, including:

- ✓ Endpoint (desktop/laptop)
- ✓ Network based (email/web)

### ✓ Advanced malware detection capabilities to include malware analysis and reverse engineering

### ✓ 24/7 in-house monitoring of physical and logical security controls

### ✓ Extensive background investigations for all employees

### The Work Number®:

- ✓ FCRA compliant
- ✓ Credential all verifiers
- ✓ Require permissible purpose for each verification requested
- ✓ Employee consent required for income verifications

[workforce.equifax.com](https://workforce.equifax.com)