



Affordable Care Act Management

State Mandate Reporting

Are you prepared to change with the evolving ACA obligations?

Remaining compliant within the Affordable Care Act (ACA) mandate is challenging, and that challenge begins to intensify as employers now have to comply with individual state reporting requirements along with the ongoing Federal reporting requirements. With Congress repealing the financial penalties associated with the federal individual health mandate, some states have begun to implement their own health mandates to keep their healthcare marketplaces stable.

What does this mean for employers?

When states need to know whether individuals have health insurance, employers are responsible for providing that data. Thus, with new states considering their own individual health mandates, it can be difficult for employers to keep track of the ever-changing regulations. Each state has its own specific conditions, which means employers must keep up with different requirements while also monitoring for new mandates. In some states, having just one employee as a resident means you have reporting responsibilities. With many states including monetary penalties for non-compliant employers, the risk is real. Help protect your organization and save your team time by letting the experts at Equifax help you stay on top of your obligations.

Key benefits

Peace of mind

Equifax will determine, based on employer data, which employees require State reporting.

Filing made easy

Combined Federal and State reporting services for easy form and filing distribution.

State reporting offered for 2020

New Jersey	District of Columbia	California	Rhode Island
<ul style="list-style-type: none">• Required for employees that reside in New Jersey• Employer reporting distributed through filing of forms 1094 and 1095 with NJ• Filing is due by March 31	<ul style="list-style-type: none">• Required for employees that reside in D.C. and/or if wages were withheld and paid to the District• Employer reporting distributed through filing forms 1094 and 1095 with D.C.• Filing is due by 30 days after IRS filing deadline	<ul style="list-style-type: none">• Required for employees that reside in California• Employer reporting distributed through filing of forms 1094/1095 with CA• Filing is due by March 31	<ul style="list-style-type: none">• Required for employees that reside in Rhode Island• Employer reporting distributed through filing forms 1094 and 1095 with RI• Filing due date TBD

Let Equifax lessen the burden

Equifax will expand its reporting functionality beyond Federal requirements to help enable employers to meet their State reporting responsibilities.



Future offerings*

2021

California†
District of Columbia
New Jersey
Rhode Island‡

Beyond 2021

California†
Connecticut‡
District of Columbia
Hawaii‡
Maryland‡
Minnesota‡
New Jersey
Rhode Island†
Vermont£
Washington‡

As more states consider an individual mandate, these lists could grow!

State reporting and more!

With specialized team members constantly working to support and improve our technology, many employers have made Equifax their solution for helping simplify their ACA compliance management processes. Our award-winning technology collects and aggregates the data necessary to help you manage your ACA compliance. Our suite of ACA compliance products helps companies of all sizes manage the complexities of the ACA by offering advanced tracking capabilities, fine assessment services, and even reporting only options.



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*State requirements and processes TBD. State offerings will be finalized once final requirements are available by State entities.

†States have introduced mandates for 2020.

‡States considering mandates in the future.

£States with an individual mandate but no employer reporting requirements at this time.