



I-9 Management Services

Helps manage every I-9 at every stage

You get it.

Every Form I-9 represents a journey. It starts on or before an employee's first day when the form is completed and doesn't end until well after that person leaves your company. However, in the months or years in between, that I-9 must be handled correctly — which is often easier said than done.

We got it.

For decades we've created technology that helps our customers work smarter and more efficiently. We were the first provider of electronic I-9s and have continued to innovate to make I-9s even easier for employers and their employees.

Equifax can help you with...

Getting your I-9s right

- ✓ **Easier for your new hires**
Form completion is simplified. User-friendly prompts help guide new hires for quicker and often more accurate completion. Connections to Applicant Tracking and Human Capital Management systems help reduce data entry errors and missing information.
- ✓ **Easier for your hiring managers**
Section 2 completers are assisted with correct document options. Document upload is easier with our mobile app and images aren't saved to individual devices.
- ✓ **Easier for everyone**
For greater convenience, accessibility, and better accuracy you can use our I-9 Anywhere® service for Section 2 and Section 3 completion. Trained I-9 Anywhere Local Completers are available nationwide to help make it easier for your employees while saving you and your team time. User access controls limit I-9 Anywhere Completers to only their assigned I-9s.

We're proud to have received some of the top honors in our industry. Human Resources Executive® Top HR Product Winners:



I-9 Management



I-9 Anywhere



I-9 Audit and Remediation

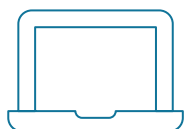


Controlling your I-9 Compliance

- ✓ **E-Verify with experts**
Case submissions are automated to help reduce data entry while cases that are Employment Authorized are automatically closed to help save you and your team time. And as one of the largest E-Verify employer agents, our expertise is built into the platform, so your teams don't need individual E-Verify credentials or to take E-Verify user testing.
- ✓ **Helping keep track of it all**
I-9 Management tracks document expiration dates as well as current legislative and regulatory employment authorizations. The system sends automated reverification reminders and Section 3 completion is simplified with guided prompts for completers, plus the option to send your reverifications to our trained I-9 Anywhere Local Completers.
- ✓ **Automated file management**
Combining The Work Number® with I-9 Management helps enable our ContinuousScan™ service, which automatically helps identify missing I-9s, purge unneeded I-9s, and keep your I-9s better organized.

Keeping your I-9s audit-ready

- ✓ **Audit ready on-demand**
An on-demand audit trail tracks details of new I-9s and changes to I-9s. Tagging helps with audits and administration at both corporate and location levels.
- ✓ **Reporting at your fingertips**
Intelligent dashboards give you and your team a real-time and actionable view into your I-9 program. Customizable reports from all your I-9 data help get you quickly to the stats that are most important to you and your organization.
- ✓ **Helping fix your old issues**
The PrecisionScan™ process, through our I-9 Conversion service, can help you more accurately and efficiently transform your paper I-9s to electronic files. The I-9 Audit and Remediation service helps identify the risks lurking in your historical I-9s and offers smart tools to help guide your corrections.



Sign up for a **demo** now!
Visit us at workforce.equifax.com
for more information.

Connected by Compliance Center™

Onboard almost anywhere, with an intuitive, streamlined platform that helps make starting work easier for your new hires while helping keep you on top of changing regulations. Pick the modules you need, with the flexibility to add more in the future.

Some features may only be available with certain plans.

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**WORKFORCE
SOLUTIONS**